



**ANNOUNCEMENT OF VACANCY
SUPERINTENDENT OF SCHOOLS
IBERIA R-V SCHOOL DISTRICT
"Home of the Rangers"**




Miller County

Search being conducted by Mrs. Mary Beth Scherer, MARE Search Consultant

Iberia R-V School District is seeking candidates for the position of Superintendent of the School District located at 201 Pemberton Drive, Iberia, Missouri, 65486.

Website: www.iberia.k12.mo.us

County-District Code: 066-107		Schools	Certified Staff	Total Students	The mission of the Iberia R-V School District is to give all students opportunities to achieve their potential, become lifelong learners, contribute productively to their communities, and take pride in our country.		
Elementary School (PK-06)		1	37	378			
High School (07-12)		1	27	309			
Total		2	64	687			
Annual Operating Budget: \$8,567,469.00 Total Tax Levy: \$3.9580 (DS - \$.3300)		Assessed Valuation: \$47,624,844.00	Administrators – 4 Support Staff - 43		District Fully Accredited	District Operated Transportation	District Operated Food Service
Reserve Balances at 30.85%	APR Score Improved 12.3% in 2024	Strong Athletic & Extracurricular Programs Strong Community Support		1:1 Initiatives Tablets – PK-2 Chromebooks Grades 3-12	Vision Empower students to make a positive difference in their community & world!	Strong District Traditions 63% of Staff Iberia R-V Graduates Low Teacher Turnover	

BOARD OF EDUCATION:

Brian Spencer - President	2025	Rachel Imperato - Member	2026
Dusty Russell – Vice President	2027	Renae Fancher - Treasurer	2026
Abbie Williams - Member	2027	Gary Pemberton - Member	2026
Brandon Kissinger - Member	2025	Lisa Pemberton – Board Secretary	

TIMELINE:

- **APPLICATIONS MUST BE RECEIVED BY** Friday, April 4, 2025
- **SCREENING TO BEGIN ON** Ongoing throughout process
- **INTERVIEWS TENTATIVE DATE** April 8, 2025 & April 10, 2025
- **ANTICIPATED HIRE DATE** No later than April 22, 2025
- **CONTRACT BEGINS** July 1, 2025

SALARY/BENEFITS INFORMATION:

- Salary commensurate with qualifications and experience. **Salary Range: \$95,000-\$110,000.**
- Administrative experience **required**/Central office administrative experience **preferred.**
- Missouri Superintendent's Certificate or eligibility thereof **preferred.**
- Board paid health insurance, life insurance & long-term disability benefits.
- Initial **multi-year contract** will be **offered.**

APPLICATION PROCESS: Go to www.moare.com and download all application materials for Iberia R-V.

Applicants are advised to email and then mail a hard copy of all application materials to the Search Consultant listed below:

Iberia R-V Superintendent Search

Attn: Mrs. Mary Beth Scherer, Search Consultant
306 S Sunset Hills Drive
Concordia, Missouri 64020



Other Contact Information:

Phone #: (660) 281-7678
Fax #: (660) 747-8160
Email: mbscherer@ucmo.edu

*Applicants are asked to not make direct contact with the Board of Education members. Initial applications will be kept confidential; however, all applications, letters of reference, resumes, transcripts, credentials, etc., for the purpose of this application process will, upon receipt, become the sole property of the **Iberia R-V Board of Education**, and shall remain their property indefinitely.*

APPLICATION GUIDELINES

- Submit a completed application form and current resume with three letters of reference.
- Include a cover letter directed to the **Iberia R-V Board of Education**. (Describe reasons for interest in the position and provide a record of significant accomplishments over the past five years.)
- Provide evidence of Missouri Superintendent Certificate (copy of certificate).
- Provide transcripts and current placement papers or credentials.
- Include any other supporting documents that would enhance the application file.
- Please note that the selected finalist must provide a copy of his/her most recent background check prior to official employment.

STATEMENT OF NON-DISCRIMINATION: Applicants for admission or employment, students, parents of elementary and secondary school students, employees, sources of referral and applicants for employment, and all professional organizations that have entered into agreements with the Iberia R-V School District are hereby notified that the School District does not discriminate on the basis of race, color, national origin, sex, age, or disability in admission or access to, or treatment or employment in its programs and activities.