



**ANNOUNCEMENT OF VACANCY
SUPERINTENDENT OF SCHOOLS
SPRING BLUFF R-XV SCHOOL DISTRICT**



“Home of the Pirates”


Franklin County

Search being conducted by Mr. Darryl Pannier, MARE Search Consultant

Spring Bluff R-XV is seeking candidates for the position of Superintendent of the School District

located at 9374 Highway 185, Sullivan, Missouri, 63080.

Website: www.springbluffpirates.com

County-District Code: 036-134		Schools	Certified Staff	Total Students	To promote education as a team effort, linking school, home, and community together to provide a caring environment, implementing instruction that will develop the whole child.		
Elementary School (K-08)		1	21	220			
Total		1	21	220			
Annual Operating Budget: \$4,123,080.00 Total Tax Levy: \$4.0100 (DS - \$.6900)		Assessed Valuation: \$36,383,307.00	Administrators – 2 Support Staff - 12		District Fully Accredited	District Operated Transportation	District Operated Food Service
Reserve Balances at 41.28%	High Academic Performance District	Teacher Service – 16 Year Average 65% Advanced Degrees	Spring Bluff Pirates 		1:1 Chromebooks K-8	Motto: “Where What’s Best for Kids Comes First!”	Strong District Traditions 40% of Staff Spring Bluff Graduates

BOARD OF EDUCATION:

Jill Wagner - President	2026	Kurtis Reed - Member	2025
Jared Schmidt – Vice President	2027	Brad Newman - Member	2026
David Schatz - Member	2026	Kay Bylo - Member	2027
Jim Goodman - Member	2025	Pamela Schlueter – Board Secretary	

TIMELINE:

- **APPLICATIONS MUST BE RECEIVED BY** Friday, March 14, 2025
- **SCREENING TO BEGIN ON** Ongoing throughout process
- **INTERVIEWS TENTATIVE DATE** March 18, 2025 & March 19, 2025
- **ANTICIPATED HIRE DATE** March 20, 2025
- **CONTRACT BEGINS** July 1, 2025

SALARY/BENEFITS INFORMATION:

- Salary commensurate with qualifications and experience. **Salary Range: \$105,000-\$120,000.**
- Administrative experience **required**/Central office administrative experience **preferred**.
- Missouri Superintendent’s Certificate or eligibility thereof **required**.
- Board paid health insurance and life insurance benefits.
- Initial **multi-year contract** will be considered.

APPLICATION PROCESS: Go to www.moare.com and download all application materials for Spring Bluff R-XV.

Applicants are advised to email and then mail a hard copy of all application materials to the Search Consultant listed below:

Spring Bluff R-XV Superintendent Search

Attn: Mr. Darryl Pannier, Search Consultant
2249 Kent Drive
Cape Girardeau, Missouri 63701



Other Contact Information:

Phone #: (573) 803-9008
Fax #: (660) 747-8160
Email: darrylpannier@yahoo.com

*Applicants are asked to not make direct contact with the Board of Education members. Initial applications will be kept confidential; however, all applications, letters of reference, resumes, transcripts, credentials, etc., for the purpose of this application process will, upon receipt, become the sole property of the **Spring Bluff R-XV Board of Education**, and shall remain their property indefinitely.*

APPLICATION GUIDELINES

- Submit a completed application form and current resume with three letters of reference.
- Include a cover letter directed to the **Spring Bluff R-XV Board of Education**. (Describe reasons for interest in the position and provide a record of significant accomplishments over the past five years.)
- Provide evidence of Missouri Superintendent Certificate (copy of certificate).
- Provide transcripts and current placement papers or credentials.
- Include any other supporting documents that would enhance the application file.
- Please note that the selected finalist must provide a copy of his/her most recent background check prior to official employment.

STATEMENT OF NON-DISCRIMINATION: In accordance with law, the district strictly prohibits discrimination and harassment against employees, students or others on the basis of race, color, religion, sex, national origin, ancestry, disability, age, genetic information or any other characteristic protected by law. The Spring Bluff R-XV School District is an equal opportunity employer.