



# MARE Focus

SEPTEMBER 7, 2018

FROM THE DESK OF MR. KEVIN SANDLIN, MARE EXECUTIVE DIRECTOR

## ENDORSEMENTS

American Fidelity Assurance Co.

Claim Care, Inc.

CTS Group

Forrest T. Jones & Co.

IMS

L.J. Hart & Company

MASA MTS

MEUHP

Mike Keith Insurance

M.U.S.I.C.

MO. Consultants for Ed.

Pro-Energy Solutions

Show-me-State Virtual Ed., LLC

SOCS

## MARE PARTNERSHIPS

- LEGAL HOTLINE: EDCOUNSEL, GUIN MUNDORF, MICKES O'TOOLE, TUETH KEENEY
- EDPLUS
- ED TECH PARTNERS
- AMERICAN LEGION BOYS STATE
- MISSOURI ADMIN. JOB POSTING

## MARE Superintendent Searches

**Central R-III School District** - Dr. Mike Jinks is the Search Consultant. He can be reached by phone at (660) 441-7473 or by email at [19mj46@charter.net](mailto:19mj46@charter.net). To apply for this position, please access the information on the MARE website at [www.moare.com](http://www.moare.com). **The deadline to apply for this position is Friday, October 5th!**

**West St. Francois Co. R-IV School District** - Dr. Paul Ricker is the Search Consultant. He can be reached by phone at (573) 365-4703 or by email at [paulricker1@charter.net](mailto:paulricker1@charter.net). To apply for this position, please access the information on the MARE website at [www.moare.com](http://www.moare.com). **The deadline to apply for this position is Friday, October 12th.**

**Scott Co. R-IV School District** - Dr. Craig Eaton is the Search Consultant. He can be reached by phone at (660) 492-0811 or by email at [craigdeaton87@gmail.com](mailto:craigdeaton87@gmail.com). To apply for this position, please access the information (coming soon) on the MARE website at [www.moare.com](http://www.moare.com).

**Superintendent Search Services** - One of the services that MARE provides is a professional, yet affordable Superintendent or Building Administrator Search Service Program. Our team of Search Consultants includes Dr. Mike Jinks, Dr. Paul Ricker and Dr. Craig Eaton. If you are retiring or moving to another location, we would welcome the opportunity to put together a search proposal for your school district. More information regarding this program can be found on our website at [www.moare.com](http://www.moare.com).

**2018 MARE/MO K-8 Fall Conference** – The 2018 conference will be held Wednesday, October 17<sup>th</sup> (afternoon) through Friday, October 19<sup>th</sup> (11:00 a.m.) at The Lodge of Four Seasons. Please make plans now to attend and help us grow our annual conference! Kent Rader (The World’s Cleanest Comedian and Speaker) has been booked as our Keynote Speaker. The registration form is available on our website! The "Conference Planner at a Glance" document is posted on our website! **The Small Schools Committee will be meeting at this conference on Wednesday, October 17th at 4:30 p.m. in a location TBA.**

**Outstanding Rural Education Awards** - MARE is accepting nominations for the following awards to be presented as part of the MARE/MO K-8 Conference on Thursday, October 18th:

- Outstanding Rural Teacher Award
- Outstanding Rural Administrator Award
- Outstanding Rural School District Award

For more information on these awards, please access the [Nomination Form](#) or go to the MARE website at [www.moare.com](http://www.moare.com). **The deadline to submit nominations is Friday, September 28th by noon!**

**MARE Associate Directory - Coming Soon!** - One of the projects that we are working on is to create a MARE Associate Directory that will provide information for our member school districts. I am requesting that all of our Associate Members send me an email containing a paragraph that highlights your organization, including contact information, a link to your website and a picture and or logo to include. The directory will be organized by services or products provided.

**School Board Training Dates** - MARE has arranged to provide Board Training at the following locations:

**Lake Ozark, MO – The Lodge of the Four Seasons (Conference)**

- Wednesday, October 17, 2018 (1:00 p.m. – 5:00 p.m.)
- Thursday, October 18, 2018 (8:15 a.m. – 4:15 p.m.)
- Friday, October 19, 2018 (8:00 a.m. – 12:00 noon)

**If you have Board members in need of training, please contact me at the MARE office so that I can consider setting up additional trainings this fall!**

To register, go online ([www.moare.com](http://www.moare.com)) and complete the electronic form found under Board Training or contact Kevin Sandlin at [ksandlin@moare.com](mailto:ksandlin@moare.com).

**New Superintendent Boot Camp** - MARE is joining with a number of other organizations to help sponsor a "New Superintendent Boot Camp." on September 11 and 12, 2018. Mickes O'Toole attorneys will present information on Hiring Employees, Investigating Employee Misconduct, Staff Discipline & Dismissals, Competitive Bidding and Contracting Issues, Student Discipline and Special Education Students. New Superintendents or administrators aspiring to become a Superintendent should consider participating in this valuable training. More information can be found on the MARE website at [www.moare.com](http://www.moare.com).

**Legal Articles** – Check out the various legal articles posted on our website at [www.moare.com](http://www.moare.com). Special thanks to our partners at EdCounsel, Mickes O'Toole, Guin Mundorf, and Tueth Keeney for providing these articles.

**2018-2019 Missouri School Directories** - Please note that with your paid 2018-2019 MARE membership you are entitled to one (1) free copy of the new 2018-2019 Missouri School Directory. **We will be delivering the new directories starting on 13th as we attend the various MASA Superintendent meetings across the state.** Additional copies may be purchased for \$15.00 each. Please note this information on your MARE Membership Invoice and indicate that you wish to purchase additional copies for your district if you so desire. Associate Members are encouraged to notify our office of desired additional school directories as well!

**MARE Associate Members** - If you are in need of products or services, please give one of our Associate Members a call. Please access this link for a complete listing of current [Associate Members](#).

### **MCE August 2018 Policy Updates**

The August 2018 updates are currently available on the MCE website <http://www.moconed.com>. For your convenience, access to the updates is located on the homepage under the "Updates" section on the left hand side of the page. Simply select "View All Updates" to view or download current and past updates.

If you have any questions concerning these revisions or their implementation, please feel free to call Tom Mickes or Bill Ray.

Thomas A. Mickes

Office Phone: [\(314\) 878-5600](tel:3148785600)

Cell Phone: [\(314\) 330-8903](tel:3143308903)

William C. Ray

Phone: [\(816\) 322-0870](tel:8163220870)

Cell Phone: [\(816\) 591-1985](tel:8165911985)

### **NREA Diversity Team Survey**

Dear NREA Members and Potential Members,

NREA is committed to becoming the best organization. We also feel we must meet the needs of all members. In line with our commitment to continuous improvement, we are looking to examine our current diversity practices across a broad range of issues critical to our success. The best way to do this is by asking you to participate in the Diversity Team Survey and to provide us with your opinion on how NREA is currently performing.

The survey is completed on-line and should take around 10-15 minutes to complete.

Please remember, there are NO right or wrong answers. It is your honest feedback we are seeking.

This diversity survey will run through September 14th. By participating in this survey, you will be making a significant contribution helping NREA to improve and to serve you better. Your opinion counts. Please use the link below to begin our survey:

[https://utk.co1.qualtrics.com/jfe/form/SV\\_5guuwD1ys8VDSmN](https://utk.co1.qualtrics.com/jfe/form/SV_5guuwD1ys8VDSmN)

### **Quote of the Week**

"Try to learn something about everything and everything about something."

— [Thomas Huxley](#)

**Save the Date** - Make plans now to participate in the 9th Annual MARE Scholarship Golf Tournament to be held at Osage National Golf Course on Tuesday, July 30, 2019! More information will be provided next Spring!

## **MARE Organization Staff**

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