



MARE Focus

OCTOBER 21, 2019

FROM THE DESK OF MR. KEVIN SANDLIN, MARE EXECUTIVE DIRECTOR

ENDORSEMENTS

American Fidelity Assurance Co.

Claim Care, Inc.

CTS Group

Forrest T. Jones & Co.

IMS

L.J. Hart & Company

MASA MTS

MEUHP

Mike Keith Insurance

M.U.S.I.C.

MO. Consultants for Ed.

Patron Insight

Pro Solutions, LLC

Show-me-State Virtual Ed., LLC

SOCS

MARE PARTNERSHIPS

- LEGAL HOTLINE: ED COUNSEL, GUIN MUNDORF, MICKES O'TOOLE, TUETH KEENEY
- EDPLUS
- AMERICAN LEGION BOYS STATE
- MISSOURI ADMIN. JOB POSTING

MARE Administrative Search Services - MARE has been retained to conduct the following Administrative Searches:

Superintendent Search - Wellsville Middletown R-I - Dr. Paul Ricker is the Search Consultant. He can be reached by phone at (573) 365-4703 or by email at paulricker1@charter.net. **Application deadline - Friday, November 1st!** Information is posted on the MARE website at www.moare.com.

High School Principal Search - Canton R-V - Dr. Paul Ricker is the Search Consultant. He can be reached by phone at (573) 365-4703 or by email at paulricker1@charter.net. **Application deadline is Wednesday, November 27th!** Information is posted on the MARE website at www.moare.com.

Superintendent Search - Strasburg C-3 - Dr. Mike Jinks is the Search Consultant. He can be reached by phone at (660) 441-7473 or by email at 19mj46@charter.net. **Application deadline - TBA (late November)!** Information is posted on the MARE website at www.moare.com.

Superintendent Search - Fulton 58 - Dr. Paul Ricker is the Search Consultant. He can be reached by phone at (573) 365-4703 or by email at paulricker1@charter.net. **Application deadline is Wednesday, November 27th!** Information is posted on the MARE website at www.moare.com.

MARE/MO K-8 Conference This Week

It is hard to believe that the conference is this week! The 2019 MARE/MO K-8 Annual Conference will be held Wednesday, October 23rd (12:00 noon - Pre-Conference Session) through Friday, October 25th (11:00 a.m. - Closing Session) at the beautiful Lodge of Four Seasons in Lake Ozark, Missouri. The theme of this year's joint conference is "Working Together Toward Tomorrow. The conference is focused on the following topics - DESE Presentations (Data and Finance), Legal Topics, School Showcase Topics, Legislative News, Technology and Student Safety Topics. We are still accepting registrations.

[2019 Conference Registration Form](#)

If you have questions regarding the conference, please do not hesitate to call (660) 747-8050 or email at ksandlin@moare.com. See you in October!

MARE Board Training Program Update - As most of you are aware, one of the provisions of HB 604 added additional training requirements for school board members who serve in Missouri. MARE's new Board Training Program will now consist of eighteen hours and thirty minutes of training including two hours and thirty minutes **"that provides up-to-date and reliable information on identifying signs of sexual abuse in children and danger signals of potentially abusive relationships between children and adults"**. Additionally, the law now requires those currently serving as school board members to participate in one hour of annual refresher training that **shall address concepts covered in the initial training including, but not limited**

to, the prevention of sexual abuse of children. We are currently working on creating these additional training materials (Presentations, Videos, etc.) and will make these available in the near future. The MARE Board Training scheduled on October 23rd and October 24th as part of the Annual MARE/MO K-8 Conference will include the 2.5 hours of additional training for new board members. It is likely that we will schedule some area training events or workshops to help provide this new content during this upcoming school year! Please stay tuned for more information on this training.

***The Board Training Program offered by MARE has been approved by the Missouri Department of Elementary and Secondary Education.**

Outstanding Rural Education Awards - MARE will be presenting the following awards at the conference on Thursday, October 24th during the Awards Luncheon. Award recipients will be posted soon!

- Outstanding Rural Support Staff - Laura Orr, Kelso C-7
- Outstanding Rural Teacher Award - Kerry Eidson, High Point R-III
- Outstanding Rural Administrator Award - Angela Hanlin, New Madrid Co. R-I
- Outstanding Rural School District Award - Hickory Co. R-I

Please join me in congratulating these award recipients!

Welcome Fulton 58 - New MARE Member School District

MARE is pleased to welcome Fulton 58 as our newest MARE member school district. Fulton 58 School District is located in Callaway County in Northeast/North Central Missouri. The K-12 district has a student enrollment of 2,356 and a total staff of 438. Dr. Jacque Cowherd serves as the Superintendent.

MARE Associate Members - Our organization simply could not do the work that we do or provide the services and programs that we offer without the generous support of our Associate Members. Please click here to access a list: [..\Associate Members\2019-2020 Associate Members.docx](#)

Legal Articles – Check out the various legal articles posted on our website at www.moare.com. Special thanks to our partners at EdCounsel, Mickes O’Toole, Guin Mundorf, and Tueth Keeney for providing these articles

El Dorado Springs R-II Superintendent Vacancy

The El Dorado Springs R-2 School District is seeking candidates for the position of Superintendent of Schools for the 2020-21 School year. (Current Superintendent retiring).

El Dorado Springs is a Pre-K through 12 school located in Cedar County. The district has approximately 1150 students and includes portions of Cedar, Vernon, and St. Clair counties. The district contracts food service and student transportation. Assessed valuation is \$96,050,584 with an operating levy of \$3.25 and \$.54 debt service. 2019-20 budget is \$12,700,000. Multi-year contract will be considered with a salary range of \$100,000 to \$110,000 depending on experience. The district has 120 certified staff, 66 classified staff, and 6 administrators. Missouri Superintendent’s certificate is required, central office experience preferred. Full Board paid health insurance

Deadline for applications will be November 15th. Interviews will be scheduled November 18-26th. The Board hopes to name the new superintendent by December 6th. Contract begins July 1, 2020. For more information, check out the posting on the MARE website!

News from NREA - The Rural Educator - NREA Conference this week, October 24th through October 26th in Louisville, Kentucky. Check out the website for more information at www.nrea.net.

MET Executive Director Vacancy Announcement

The Missouri Educators' Trust (MET) is seeking candidates for the position of Executive Director. MET is an insurance consortium made up of Missouri public school districts, serving 14,000 insured members, operating budget in excess of \$60 million, with the management office located in Springfield, Missouri. Interested applicants should review the position announcement information and job description. A complete application file will include the following items:

1. Letter of Application;
2. Current Resume/Vita (Education, leadership experience, and relevant qualifications);
3. Letters of Reference (Include five (5) professional letters of reference);
4. Writing Prompts: (please limit to one page per response)
 - a. What do you feel are the necessary qualities of the MET Executive Director?
 - b. How have you actively promoted wellness within in your current organization?
 - c. In regard to the MET, what are the greatest "opportunities for improvement" that may be impacted by this position?
5. Other-Any other supporting documents that will enhance the application review process.

Interested candidates can find additional information in the attached position announcement.

[MET Job Posting](#)

MARE Membership – I often get asked what benefits does a district receive as part of MARE membership. I can assure you that the nominal membership dues pale in comparison to the benefits that members enjoy. Annual membership dues provide support for:

1. Free Legal Hotline Service – Representatives from EdCounsel, Guin Mundorf, Mickes O'Toole and Thomeczek and Brink provide answers to your questions on minor legal issues.
2. Collaborative Lobbying Efforts – MARE is a member of the School Administrators Coalition (SAC) that works collectively with many of the school organizations to lobby on behalf of Missouri public education.
3. National Advocacy – MARE is part of the National Rural Education Association and actively participates in advocacy in Washington on behalf of rural schools across the nation.
4. Superintendent Searches – MARE provides a very affordable and well structured search program for school districts in need of Superintendents and Building Administrators.
5. Annual Conference – MARE partners with MO K-8 to provide an annual fall Conference. Sessions planned focus on education matters important to rural and small schools.
6. Saves districts money with various Associate Member products and services including Lease Purchasing (L.J. Hart), Natural Gas

Consortium (Pro-Energy Solutions), Cooperative Purchasing (Education Plus), Record Scanning/Storage (IMS), Website Support (SOCS) and others.

7. Coordinates two scholarship programs that focus on providing money for students interested in pursuing education degrees. This year alone the programs provided \$27,500 dollars to forty (40) students majoring in education.
8. Executive Board is made up of ten (10) practicing rural School Superintendents, two (2) at-large school Board members, one (1) K-8 representative, and one (1) Higher Education Representative.

Please note that this is not an exhaustive list as we have many other MARE Associate Members who provide services for school districts.

Quote of the Week

“If we expect kids to be losers they will be losers; if we expect them to be winners they will be winners. They rise, or fall, to the level of the expectations of those around them, especially their parents and their teachers.”

Jaime Escalante

MARE Organization Staff

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