



# MARE Focus

NOVEMBER 15, 2021

FROM THE DESK OF MR. KEVIN SANDLIN, MARE EXECUTIVE DIRECTOR

## ENDORSEMENTS

- American Fidelity Assurance Co.
- Claim Care, Inc.
- Forrest T. Jones & Co.
- Hamlin Energy
- IMS Technology
- L.J. Hart & Company
- MASA MTS
- MEUHP
- Mike Keith Insurance
- M.U.S.I.C.
- MO. Consultants for Ed.
- SOCS
- Veregy (CTS)

## MARE PARTNERSHIPS

- LEGAL HOTLINE: ED COUNSEL, GUIN MUNDORF, MICKES O'TOOLE, TUETH KEENEY
- EDPLUS
- AMERICAN LEGION BOYS STATE
- GIRLS STATE
- MISSOURI ADMIN. JOB POSTING

**Superintendent Search Program** - MARE has been retained to conduct the following Superintendent Searches:

**Superintendent Search - North Shelby** - Mr. Darryl Pannier is the Search Consultant. Darryl can be reached by phone at (573) 803-9008 or by email at [darrylpannier@yahoo.com](mailto:darrylpannier@yahoo.com). **Application deadline is Friday, December 3, 2021!**

**Superintendent Search - Orrick R-XI** - Dr. Jerry Cochran is the Search Consultant. Jerry can be reached by phone at (660) 668-3787 or by email at [cochranj115@gmail.com](mailto:cochranj115@gmail.com). **Application deadline is Friday, December 17, 2021!**

**Superintendent Search - Concordia R-II** - Dr. Mike Jinks is the Search Consultant. Mike can be reached by phone at (660) 441-7473 or by email at [19mj46@charter.net](mailto:19mj46@charter.net). **Application deadline is TBD!**

**Other Vacancies Posted - Richmond R-XVI - Deadline is December 1st!**

**Stay tuned for more vacancy postings soon!**

**School Wellness Symposium** - The Missouri Association of Rural Education has joined with sixteen (16) other associations and organizations to co-sponsor the upcoming School Wellness Symposium. This event will be held at the Stoney Creek Hotel & Conference Center in Columbia, Missouri on December 6th and 7th. For more information on this professional development and collaboration opportunity, please reference the links below:

[School Wellness Symposium - Breakout Sessions](#)

[Registration and hotel links](#) are now available

[School Wellness Symposium Flyer](#)

**ESSER III Funds** -Federal regulation/guidance dictates that if ESSER III funds are not awarded by the Department of Elementary and Secondary Education (DESE) by March 24, 2022 the funds will revert back to the federal treasury for redistribution to other states. In order for DESE to formally award the funds, they must be appropriated by the legislature.

At this time, please know the Governor and key legislative leaders are aware and are developing a plan to appropriate said funds before the March 24 deadline.

### **Action Plan**

It is important for you to reach out to your state legislators to make them aware of the approaching deadline. This will help ensure, when they return for the legislative session in January, they are fully aware of the situation and can move quickly to appropriate these funds.

**MARE Scholarship Program Information** - The Missouri Association of Rural Education offers two scholarship programs for students interested in becoming teachers and returning to rural school districts to teach. The first program is the MARE Rural Missouri Scholarship Fund. This program is open to only junior and senior level students attending Missouri colleges or universities that offer degrees in education. Applicants must have completed 60 or more credit hours and have declared a major in education. Over the past two years, MARE, with support from the key sponsors who support the Annual MARE Scholarship Golf Tournament (**Veregy (Formerly CTS Group), UMB Bank, L.J. Hart & Company, Performance Services, MEUHP, Mickes O'Toole, LLC, Missouri Educators Health Group, Forrest T. Jones & Company, Guin Mundorf, LLC, American Fidelity, Tueth Keeney Cooper Mohan & Jackstadt, P.C., LearnSafe & MOCAAT; Hole Sponsors (EdCounsel, LLC, MRTA, MUSIC, EduOptimus, Tueth Keeney, P.C., Stifel, GRP WEGMAN Company, NREA, The Garland Company, Pro Energy Solutions, Reynolds Construction & Commercial Roofing, Central States Bus, Gilmore Bell, Mike Keith Insurance, Apple Bus, McKinstry, Navitas, Universal Construction, K12itc, Sunshine Dental Associates, Incite Design Studio, Audio Enhancement, UMB Bank, MET/Gallagher, MOPERC, Wagner Portrait Group, Inter-State Studio, Bukaty Companies (Jeff Walstrom), and Gator Graphics)** and those who provided prizes and played, has provided thirty-one (31) \$1,000.00 scholarships. We plan to present as many as twenty (20) \$1,000.00 scholarships this year alone! Information for this program is available below. This information was mailed to all Missouri colleges and universities that offer teacher education programs and certifications. The deadline to apply for this scholarship is Friday, April 1, 2022.

#### [2021-2022 MARE College Scholarship Guidelines & Application](#)

The second scholarship program offered by MARE is open to graduating high school seniors of MARE member school districts. Applicants must have indicated plans to pursue a degree in education. Only senior students from MARE member school districts are eligible to apply. Over the past two years, MARE, with support from EdCounsel, LLC has provided fifty-five (55) \$500.00 scholarships to graduating high school seniors from all over the state. Information for this program is available below. This information will be provided to all Missouri High School Counselors as well. The deadline to apply for this scholarship is March 11, 2022.

#### [2021-2022 MARE HS Senior Scholarship Guidelines & Application](#)

If you have any questions regarding these Scholarship Programs, please contact Kevin Sandlin, Executive Director, at (660) 747-8050 or [ksandlin@moare.com](mailto:ksandlin@moare.com).

### **ServPro Agreement**

ServPro Emergency Services/Disaster Recovery piggyback agreement.

If you are interested in taking advantage of the ISD Cooperation Purchasing agreement, please give us a call.

**5.2. Cooperative Procurement 5.2.1. Indicate whether, if the District accepted your qualification, you would provide the same products and services under the same prices and terms to any public school district or any other non-profit organization having membership in the Mid-America Council of Public Purchasing (MACPP) or Mid-America Regional Counsel (MARC), Greater Suburban Kansas City Joint Purchasing Cooperative and/or located within the greater Kansas City metropolitan trade area.**

You can reach me @ 816.260.7740 or <mailto:dmaddox@servpro.com>

Dan Maddox  
SERVPRO-Lee's Summit  
dmaddox@servpro.com  
816.260.7740  
"Like it never even happened."

## **Mickes O'Toole Spotlight Series**

### **Free Spotlight Series Webinar**

#### **FLSA Overtime Exemptions**

FLSA Overtime Exemptions - November 19, 2021 (9:00 am - 9:30 am) | [Learn More Here](#)

Misclassifying employees can be one of the most costly mistakes for employers to make. An honest mistake can lead to class action lawsuits, government investigations, and years of disruption to your district or business. Who is entitled to overtime and who is not? Join attorney Melanie Renken for a free 30-minute overview of the FLSA overtime requirements and exemptions.

Presented by [Melanie Renken](#).

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Please use the link below to register.

If you have any questions please direct them to Elisa Moss at [emoss@mickesotoole.com](mailto:emoss@mickesotoole.com)

[Registration and More Info](#)

**Missouri School Directories** - Each MARE member school district will receive one free copy. We plan to mail copies (by November 30th!) to our member districts who have not been able to pick up their copy at an area meeting!

**NREA News** - For all of the latest news from our national affiliate, please click on these links: [October 29, 2021 NREA Weekly Update](#), [November 5, 2021 NREA Weekly Update](#)

**MARE Board Training Opportunities** - MARE will offer the required Board Training for newly elected or appointed Board members on the following dates and at the noted locations:

### **MARE Board Training Dates – 2021**

**Lake Ozark, MO - The Lodge of the Four Seasons (Deadline to register - December 3rd!)**

Friday, December 10, 2021 (12:00 noon-6:00 p.m.)

Saturday, December 11, 2021 (8:00 a.m. - 4:30 p.m.)

To register for these in-person training events, please access the form found on the MARE website or contact Kevin Sandlin at (660) 747-8050 or by email at [ksandlin@moare.com](mailto:ksandlin@moare.com).

### **Quote of the Week**

**"The most powerful leadership tool you have is your own personal example."  
John Wooden**

**Did You Know?** - MARE currently lists 399 of the public school districts in Missouri as member school districts. Our largest district has over 10,900 students, while our smallest has 23 students. MARE works diligently to represent rural education at the state and federal level! If you would like to learn more about MARE, please contact Kevin Sandlin, Executive Director, at (660) 747-8050 or by email at [ksandlin@moare.com](mailto:ksandlin@moare.com).

### **Printer Cartridges Available**

Our office has some Kyocera ECOSYS FS C525ODN printer cartridges available if your district has need of them. We have the following available:

TK 592 K - Black - 2 cartridges

TK 592 M - Magenta - 2 cartridges

TK 592 C - Cyan - 2 cartridges

TK 592 Y - Yellow - 1 cartridges

We are willing to donate these to the first school that contacts us regarding these. Please contact me with questions! Kevin Sandlin, (660) 747-8050, [ksandlin@moare.com](mailto:ksandlin@moare.com).

### **MARE Organization Staff**

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