



MARE Focus

MARCH 22, 2023

FROM THE DESK OF MR. KEVIN SANDLIN, MARE EXECUTIVE DIRECTOR

ENDORSEMENTS

American Fidelity Assurance Co.

Claim Care, Inc.

Forrest T. Jones & Co.

Hamlin Energy

IMS Technology

L.J. Hart & Company

MASA MTS

MEUHP

Mike Keith Insurance

M.U.S.I.C.

MO. Consultants for Ed.

SOCS

Veregy (CTS)

MARE PARTNERSHIPS

- LEGAL HOTLINE: ED COUNSEL, GUIN MUNDORF, MICKES O'TOOLE, TUETH KEENEY
- EDPLUS
- AMERICAN LEGION BOYS STATE
- GIRLS STATE
- MISSOURI ADMIN. JOB POSTING

Open Enrollment – Relocating the Fight!

– We were certainly disappointed with the news that HB 253 had passed the House earlier this week with a vote of 85 for and 69 opposed. The fight to stop this damaging legislation now shifts to the Senate. We are asking that all of you begin reaching out to your respective Senator and inform him/her of how this will negatively impact your district and your local community. It is also not too late to pass the resolution in opposition to Open Enrollment. Our list at present stands at 180 districts in opposition representing over 318,000 Missouri public student lives. Please continue to fight this with us. Check out upcoming MASA Weekly Bulletins for more information.

[HB 253 - Open Enrollment](#)

[Open Enrollment - Board Resolution in Opposition](#)

[Open Enrollment - Talking Points](#)

Why Should My District Consider Joining MARE

On occasion, I am asked by Superintendents, Board Secretaries or Board Members, "Why should our district join MARE?" Although I am always surprised by this question, I believe that there are a number of valid reasons for districts to join. Below is a brief listing of some of the major reasons:

- 1) MARE Legal Hotline Service – Through partnerships with EdCounsel, Guin Mundorf, Mickes O'Toole and Thomeczek & Brink, districts have access to frontline education attorneys who can assist with various day-to-day questions and issues that arise under certain conditions.
- 2) Scholarship Programs – MARE operates two scholarship programs that since 2017 have provided \$173,500.00 in scholarships to students interested in becoming teachers. In 2022 alone, the HS Senior Scholarship Program, in cooperation with EdCounsel provided thirty (30) \$500.00 scholarships to graduating seniors from MARE member school districts, while the College Scholarship Program provided twenty-three (23) \$1,000.00 scholarships to future Missouri rural school teachers.
- 3) Energy Management Program - Through our partnership with Hamlin Energy, MARE offers participation in our natural gas consortium as well as other opportunities for districts to have professionals review their natural gas or propane gas expenditures to see if money can be saved for the district.
- 4) Assistance with Direct IEP Therapy, Direct IEP Cost Settlement, DESE Local Tax Effort Billback/Public Placement and DESE High Need Fund Programs to Missouri Public Schools through our partnership with Claim Care, Inc. Claim Care has provided unrivaled customer support and services for over 25 years, a decade or longer than any other Medicaid direct billing vendor in the state of Missouri. Claim Care's comprehensive and personalized method of program management not only minimizes the workload for district personnel, but also allows for substantial increase in revenue. We also have a partnership with Innovative Options to provide SDAC assistance. Innovative Options, LLC specializes in providing School District Administrative Claiming (SDAC) "complete" Program Management (essentially, we take the work from your desk to ours). For 18 years, we have been doing SDAC program management in Missouri for 70+ school districts with Superintendents, Special Ed Directors and CFOs.

5) Superintendent Searches – MARE provides a quality, yet affordable Superintendent and Building Principal Search Service Program. Over the past three years, MARE has facilitated more Superintendent Searches than any other entity in the state. Search consultants include Dr. Mike Jinks, Dr. Paul Ricker, Dr. Jerry Cochran, Mr. Darryl Pannier and Mrs. Mary Beth Scherer.

6) Board Training – MARE is an approved Board Training provider offering both the initial 18.5 hours of mandatory training and annual refresher training as stipulated by Missouri State Statute 162.203. These trainings are conducted in person and held regionally around the state each year. Board trainers include Dr. Margret Anderson, Mr. Leroy Huff and Dr. Ron Wilken.

7) State Advocacy – MARE is a member of the School Administrator’s Coalition (SAC) with several other educational associations. SAC representatives advocate passionately each year on behalf of Missouri public schools.

8) National Advocacy – MARE is a member of the National Rural Education Association which represents the interests of rural public schools in national forums where education issues are decided.

9) Discounted products and services – Many of our Associate Members offer discounted or money-saving products and services to our member districts.

10) Missouri Boys & Girls State – MARE sponsors students from member districts each year to attend both of these amazing events.

11) MARE Leadership – MARE is led by ten regional school district representatives, two at-large BOE member seats, 1 MO K-8 representative, 1 Higher Education representative and two Advisory Board representatives.

While the list above contains many of the major reasons in support of MARE membership, there are numerous others. I would welcome the opportunity to visit with any district concerning MARE. I can be reached by phone at (660) 747-8050 or by email at ksandlin@moare.com. Linked below are some documents for your district to review as you consider the value of MARE membership.

[2022-2023 MARE Membership by County](#)

[MARE Membership Benefits](#)

[MARE Membership Application](#)

[Membership Crosswalk Document](#)

Superintendent Search Program – MARE has been retained to conduct the following Superintendent Searches:

Crane R-III Superintendent Search – Dr. Jerry Cochran is the Search Consultant. He can be reached by phone at (660) 596-3184 or at cochranj115@gmail.com. **Deadline is 4/05/2023!**

Possible new listing next week!

Closed Searches – Lathrop R-II, North Mercer Co. R-III, North Harrison R-III, Brookfield R-III, Farmington R-7, Johnson Co. R-VII, Rock Port R-II, Green Ridge R-VIII, North Callaway Co. R-I, Nodaway-Holt R-VII, East Prairie R-II, Crawford Co. R-I, Glenwood R-VIII, Fairfax R-III, Newburg R-II, South Iron Co. R-I & Everton R-III.

NREA News – For all of the latest news from our national affiliate, please click on these links: [February 24, 2023 NREA Weekly Update](#), [March 3, 2023 NREA Weekly Update](#), [March 10, 2023 NREA Weekly Update](#), [March 17, 2023 NREA Weekly Update](#)

MARE Scholarship Information – MARE awarded a total of 53 scholarships last year including 23 - \$1,000.00 scholarships to college juniors/seniors and 30 - \$500.00 scholarships to graduating seniors from MARE member school districts. Proceeds from the annual golf tournament are our primary source of funding for scholarships. Due to the generous support of many of our Associate Members and other donors, we will be awarding additional scholarships during 2023! Information has been sent out & posted for both scholarships!

HS Senior Applications – Deadline 3/10/23, College Applications – Deadline 3/31/23!

Quote of the Week

“If you want to go fast, go alone. If you want to go far, go together.” — African Proverb

MARE Board Training Opportunities - MARE will provide Board Training in 2023 for newly elected or appointed BOE members according to this schedule

MARE Board Training Dates – 2023

Southeast Missouri - Poplar Bluff, MO – Holiday Inn – (573) 712-9021

- Friday, May 19, 2023 (12:00 noon - 6:00 p.m.)
- Saturday, May 20, 2023 (8:00 a.m. - 4:30 p.m.)

West Central Missouri - Warrensburg, MO – Best Western - (660) 747-3000

- Friday, June 09, 2023 - (12:00 noon - 6:00 p.m.)
- Saturday, June 10, 2023 - (8:00 a.m. - 4:30 p.m.)

Northeast Missouri - Kirksville, MO - Holiday Inn Express (660) 956-4682

- Friday, June 16, 2023- (12:00 noon - 6:00 p.m.)
- Saturday, June 17, 2023 (8:00 a.m. - 5:00 p.m.)

Southwest Missouri - Bolivar, MO - Comfort Inn - (417) 326-6169

- Friday, June 23, 2023 (12:00 noon - 6:00 p.m.)
- Saturday, June 24, 2023 (8:00 a.m. - 4:30 p.m.)

Northwest Missouri - Maryville, MO - Holiday Inn Express (660) 562-9949

- Friday, July 14, 2023 (12:00 noon - 6:00 p.m.)
- Saturday, July 15, 2023 (8:00 a.m. - 4:30 p.m.)

Lake Ozark, MO – The Lodge of the Four Seasons (Conference)

- Wednesday, October 18, 2023 (11:00 a.m. - 5:00 p.m.)
- Thursday, October 19, 2023 (8:00 a.m. - 4:30 p.m.)

Lake Ozark, MO - The Lodge of the Four Seasons (Deadline to register – 11/19/23)

- **Friday, December 08, 2023 (12:00 noon - 6:00 p.m.)**
- **Saturday, December 09, 2023 (8:00 a.m. - 4:30 p.m.)**

To register, please complete the form found on our website and fax to (660) 747-8160, scan and email to ksandlin@moare.com, or go online (www.moare.com).

Missouri Boys State & Missouri Girls State – These events are scheduled for June 24-July 1, 2023 at Lindenwood University in St. Charles, Missouri. MARE will be sponsoring (paying participation fees) for two candidates from MARE member schools for each gathering this year!

13th Annual MARE Scholarship Golf Tournament

The 13th Annual MARE Scholarship Golf Tournament will be held on Monday, July 17th at Osage National Golf Course in Lake Ozark, Missouri. **Registration deadline is 7/7/2023!**

Over the past three years, MARE, with support from the key sponsors who support the Annual MARE Scholarship Golf Tournament (Veregy (Formerly CTS Group), StepUP Consulting, UMB Bank, L.J. Hart & Company, MEUHP, Missouri Propane Gas Association, SIC Roofing, Performance Services, Mickes O'Toole, LLC, Missouri Educators Health Group, Forrest T. Jones & Company, Guin Mundorf, LLC, American Fidelity, Tueth Keeney Cooper Mohan & Jackstadt, P.C., LearnSafe & MOCAAT; Hole Sponsors (EdCounsel, LLC, MRTA, MUSIC, Tueth Keeney, P.C., GRP WEGMAN Company, NREA, Hamlin Energy, Reynolds Construction & Commercial Roofing, Central States Bus, Gilmore Bell, Apple Bus, Navitas, Universal Construction, K12itc, Sunshine Dental Associates, Audio Enhancement, MET/Gallagher, Wagner Portrait Group, Bukaty Companies (Jeff Walstrom), Gator Graphics, Integrated Facility Services, Missouri Goodwill Excel) and those who provided prizes and played, has provided fifty-four (54) \$1,000.00 scholarships. We plan to present 20-25 \$1,000.00 scholarships this year alone!

Registration is now open and we will accept the first thirty-six (36) paid teams and commit slots to them. **Our format is different this year, with registration slated from 9:30-11:45 a.m., lunch from 10:45-11:45 a.m. and a shotgun start of 12:00 noon. Flight winners and the prize giveaway will immediately follow the event at approximately 5:00 p.m.** Please access the appropriate forms below to complete and send in to secure your slot. If you cannot support this as a Corporate Sponsor, Team Sponsor or Hole Sponsor but would like to help out, please consider donating gift cards or golf related items (hats, golfballs, tees, gloves, clubs, etc.) so that we can hold down our costs and award more in scholarship prizes. For more information, please contact Kevin Sandlin at (660) 747-8050 or by email at ksandlin@moare.com.

[2023 Golf Tournament Flyer](#)

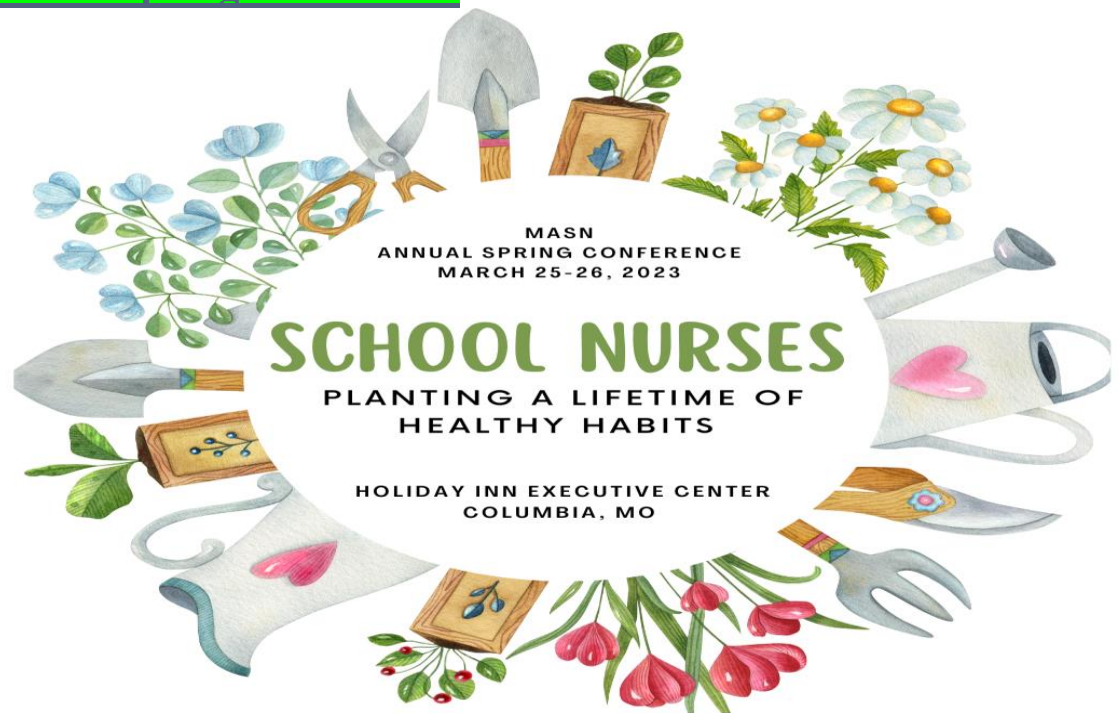
[2023 MARE Golf Tournament Sponsorship Information](#)

[2023 Golf Tournament Registration Form](#)

MOCAAT – What Can You Do For Me?

MOCAAT is a full financial management resource for Missouri school districts. Established in 2020, MOCAAT® prides itself on bringing a new level of service and support of investment planning and deployment for Missouri schools. The MOCAAT team uses their decades of experience in Missouri school budget, finance and investments to manage more than \$2 billion in assets for 150 districts across the state. For support with investments of your reserve funds, tax revenues, state revenues, and bond proceeds please reach out to John Jungmann, jjungmann@pmanetwork.com (417) 228-4148 or Jason Hoffmann, jhoffman@pmanetwork.com (573) 212-6258.

MASN Spring Conference



MASN 2023 Spring Conference We are so excited for this year's conference speaker lineup and topics of interest for every School Nurse. Our keynote speaker, Dr. Chris Winter, MD, FAASM, DABSM, DABPN, will present "The Hidden Epidemic of Sleep Disorders in Children". A neurologist and sleep medicine researcher since 1993, Dr. Winter is the author of "The Sleep Solution: Why Your Sleep Is Broken and How to Fix It" as well as The Rested Child: Why Your Tired, Wired or Irritable Child May Have a Sleep Disorder... And How to Help". Dr. Winter presented at the 2022 NASN Conference and school nurses across the nation gave amazing reviews. The Conference will be a weekend filled with learning, networking, and lots of FUN that will help every school nurse help "Plant a Lifetime of Health Habits" for Missouri Students! We hope to see you there. To see the brochure and register, go to missourischoolnurses.org and choose the Conference Tab.

Pro-Social Classrooms Research Study Opportunity

The University of Missouri is offering FREE professional development as part of a research study to help teachers develop strategies to promote kind, cooperative behavior among students and a positive classroom climate without adding to curriculum or teachers' workload. PD sessions are once-a-month for 90 minutes after school from September-May (9 sessions), remote via Zoom. Teachers meet with a peer support group and content experts. Teachers will need to complete and administer brief surveys, for which they'll be compensated \$200.

Currently recruiting 6th-8th grade teachers to participate during the 2023-24 or 2024-25 school year. Join a 30-minute information session on Zoom to learn more about the study and ask questions.

Thursday, March 16, 4:30 pm

Wednesday, March 22, 4:30pm

Tuesday, March 28, 4:30pm

Thursday, April 6, 4:30pm

Visit <https://tinyurl.com/prosocial-echo-2023> or scan the QR code to sign up for a zoom session and to receive more information.

For questions, contact Dr. Nicole Brass, nrbrass@missouri.edu

TeachMO Resources Available

Reminder:

- **Q&A Sessions with TeachMO:** LEA officials that work to recruit future teachers are invited to meet with Tim Holman, TeachMO Sr. Program Manager, to have any questions answered about what TeachMO resources are available for their use and how to implement such resources. The Q & A sessions will take place via Zoom on February 16th and March 2nd. You may join at your convenience!
 - Q&A with TeachMO on Thursday, February 16th from 3:30 PM to 5:00 PM: <https://us02web.zoom.us/j/86249767274>
 - Q&A with TeachMO on Thursday, March 2nd from 3:30 PM to 5:00 PM: <https://us02web.zoom.us/j/87364377644>

New:

- **Teach on Purpose Webinar Recording:** TEACH hosted the *Teach on Purpose Webinar* on January 31st. Participants were provided with the opportunity to learn how they can discover and live out their purpose in the classroom. They heard from a panel of 4 nationally recognized Black educators who shared how they live out their purpose in the classroom and in the education field. The event was recorded, so future teachers in your network that identify as Black can watch here: [Teach on Purpose Webinar](#). This is perfect for high school, college students, and even professionals considering becoming a teacher!
- **Content Call for Teachers:** TEACH is excited to share that we are working to produce new content and elevate the great work of educators from across the country. Over the next two months, TEACH's content team is working to create content that celebrates Women's History Month, Earth Day, and highlights from this school year. We would greatly appreciate your help in reaching out to your networks to see if there are any teachers or student teachers who would be interested in speaking with us to produce some impactful content. Participating educators will be compensated for their time. [TEACH February 2023 Call for Content](#)

For Your Members' Continued Use:

- **Talent Pool Recruitment Toolkit:** This toolkit features communication resources that assist you in connecting members of your talent pool with TeachMO resources that will support them on their routes to becoming certified teachers.
- **High School Student Recruitment Toolkit:** This toolkit features communication resources that assist you in connecting students with TeachMO resources that will support them on their routes to becoming certified teachers.
- **Alternative certification toolkit:** TeachMO has rolled out a guide on alternative certification. This resource includes an article and downloadable guide with step-by-step instructions to pursue alternative certification with a provisional certificate, plus a list of EPPs that offer alternative certification and answers to some frequently asked questions. This resource can aid LEAs in their work to fill vacancies.
- **TeachMO Scholarship Toolkit:** Recognizing the financial barriers facing some candidates pursuing certification, TeachMO provides scholarships to help aspiring educators fulfill their dream. TeachMO is offering \$3,000 in scholarships to future teachers: a \$1,000 Classic Scholarship, \$1,000 Future Black Teacher Scholarship, and a \$1,000 Future Latinx Teacher Scholarship.

Timothy Holman Jr., MPA
Senior Program Manager, TEACH Missouri
(816) 585-2118

DESE – TEACH Missouri

The Department of Elementary and Secondary Education (DESE) is engaged in a three year campaign called TEACH Missouri. This is a coordinated effort to recruit the next generation of Missouri teachers which will increase the teacher pipeline and address the teacher shortage in our state. Students, non-certified adults and community members in your area are a great source of individuals who might possibly consider pursuing the teaching profession. This is where we need your help.

We have put together a set of materials that can be used to recruit future teachers. These include:

- A High School Student Outreach Toolkit with a variety of materials that you can access [HERE](#).
- An attached Nomination Card that can be given to high school students and non-certified staff to promote the teaching profession.
- An attached Flier that can be given to high school students and non-certified staff to provide more information and resources about the teaching profession.
- This link to a [PSA Video](#) which can be shown highlighting the positive aspects of being a teacher.

We are requesting you select whichever materials you wish that you find most appropriate for your particular setting. Then create opportunities or experiences for students, noncertified staff and/or community members to engage with these materials as a way to invite them to possibly consider being a part of the teaching profession.

In a couple of months, we would like to send you a very short online survey to get your feedback on which materials you used, an estimate of how many individuals engaged with the materials and if they might consider the teaching profession, and any suggestions you have for making outreach efforts like this more effective.

The shortage of teachers in our state is a serious issue with far reaching consequences. It will take all of us working together in a sustained effort to make a difference. Your assistance in this effort is deeply appreciated. If you have any questions about the materials or other things you might need, please don't hesitate to contact us.

Innovate 2023 – Learning Opportunity from EdPlus

The inaugural innovate conference on Wednesday, March 29 provides an opportunity to connect, collaborate and learn with colleagues and from fellow educators on innovative practices in the areas of curriculum and instruction, leadership, SEL, equity and technology. It will also include keynotes and breakout sessions from William Martinez, *SIGNing the Song*, about the power of belonging and Mitch Matthews, author of *Ignite*, who will unlock your ability to use “solution-based” thinking. The conference will also include sessions from our partners Apple, Microsoft and Discovery Education; and an exhibitor expo with hands-on demo sessions. Educators from all grade levels and leaders will gain new ideas about innovative practices that can be implemented into their classrooms or school buildings.

The conference location is at the newly renovated entertainment venue Armory STL and

will provide a conference experience unlike one that has been experienced by educators in the past. We think attendees will leave rejuvenated, excited and inspired to try out new practices and ideas in their classrooms.

Attached is a #innovate23 flyer and session grid. Learn more about the sessions and speakers at the conference website [here](#) and register [here](#) for the conference.

Paul Ziegler, J.D.
Chief Executive Officer
314.692.1299 Office
314.623.6140 Cell
pziegler@edplus.org

Bears Teach Summer Opportunity

#BearsTeach

The Missouri State University College of Education invites students to participate in a **FREE** program for freshmen, sophomores, and juniors who are interested in pursuing a teaching career. **#BearsTeach** will be held **June 12-16, 2023** on the Springfield campus and will immerse students in some of the opportunities they can expect from their college experience.

Students will experience our campus and get prepared for college life by attending workshops on different aspects of campus life, experiencing living in a residence hall, delving into a variety of education careers, and exploring Springfield by attending local attractions. Students will also be led by mentors who are current College of Education students and will be able to meet several faculty members. All of these activities are designed to familiarize students with the college experience and give them the opportunity to start planning for college and their careers.

Missouri is facing a critical shortage of teachers. The **#BearsTeach** program is a recruitment effort to attract more students into the teacher preparation pipeline. We hope you will encourage your students to take advantage of this amazing opportunity. Let us show them why Missouri State is the best university, College of Education and teacher preparation institution in the state of Missouri!

Please visit this website for more information and to apply:

www.education.MissouriState.edu/bears-teach.htm

For more information, contact:
Catherine Matthews—Graduate Assistant
Childhood Education & Family Studies
CE1526@live.missouristate.edu

Applications Due By May 1, 2023

E-IMPACTS Project – Grant Opportunity

What is E-IMPACTS?

E-IMPACTS is looking for middle schools interested in implementing universal mental health screening systems who are open to receiving additional professional learning supports developed to promote positive mental and behavioral health outcomes for adolescents.

Specifically, we have received funding to offer schools access to a **universal screening system** and to test the use of an evidence-supported, **online professional learning** model to facilitate the successful implementation of screening and interventions procedures.

- ◆ The **Early Intervention System (EIS)** allows schools to screen students for mental or behavioral health needs and provides recommendations for evidence-based interventions and supports.
- ◆ The **Extension for Community Healthcare Outcomes (ECHO)** model connects school staff with each other and university researchers to collaboratively problem solve challenges they may be experiencing related to supporting student mental and behavioral health needs.

*E-IMPACTS refers to **Evidence-Informed Mental health Prevention, Assessment, Collaboration, & Treatment in Middle Schools**. It is a partnership among the University of Virginia, University of Missouri, and University of South Carolina.*

Short- and Long-Term Project Goals:

- Improve schools' ability to use screening procedures to inform the use of effective mental health practices
- Improve educators' ability to support student mental health
- Improve student mental and behavioral health functioning
- Reduce student disruptive behaviors and improve academic outcomes
- Improve teacher efficacy, impact, and retention

Who may enroll for fall of 2022?

Middle schools (typically grades 6-8) located in **Virginia, South Carolina, or Missouri**. Middle schools should be:

1. Located in **rural or small communities**, have **interest in using a screening tool to identify students with mental or behavioral health needs**, and
2. **Have a team** (4-5 staff) **of teachers, mental health staff** (e.g., counselors, psychologists) **and administrators** who **meet to discuss student mental and behavioral health needs** (e.g., student support team, problem-solving team, MTSS team).

All participating middle schools will be offered access to **EIS**. **In addition,**

half of the schools who choose to implement EIS will be **randomly assigned** to receive online group-based coaching following the **ECHO** model.

Early Intervention System (EIS)

- EIS is an online screening tool to assess and provide suggested interventions to promote student success.
- EIS is used by the [National Center for Rural School Mental Health](#) and works by asking teachers and students to report on 7 areas:
 1. Attention and academic issues
 2. Peer relationship problems
 3. Internalizing behaviors
 4. Externalizing behaviors
 5. Emotional dysregulation
 6. School disengagement
 7. Bullying Behaviors
- The results from teachers and students provide school leaders with **school-, grade-, and individual-level reports** and include **suggestions of strategies** to support student mental and behavioral health in schools.

What are the benefits?

- Honorarium (\$1000) to each participating school
- All enrolled schools will receive access to EIS and technical support
- School-level data will be shared to inform mental health programming
- Incentives for all staff who participate in data collection – (Up to \$100)

What is expected of the schools?

- Provide de-identified student data (fall & spring EIS scores, grades, etc.).
- Allow project team to survey school staff about their experiences working in a school implementing screening practices at 2 times (fall and spring)
- Willingness to be randomized into either condition. If randomized to the ECHO condition:
 - Support student support teams to engage in monthly ECHO sessions
 - Allot time for student support teams to meet with project coaches

Who do I contact for more information?

Kathryn L. Zeanah, PhD, LCP, NCSP
klz9v@virginia.edu

ECHO Model

- ECHO has been used by the [Virginia Partnership for School Mental Health](#) to develop connections between school mental health staff as well as with university faculty. The ECHO experience involves:
 - **Monthly, 60-minute meetings** with school staff tasked to support student mental health
 - Collaboration with **colleagues in schools also implementing EIS**
 - Opportunities to **consult with university faculty researchers** studying student mental health
- Over 90% of participants reported ECHO improved their ability to implement evidence-based school mental health services. One school counselor said:

"This professional development is different format and substance. It was really helpful and the best PD I've received."

Project Manager, Virginia Partnership for School Mental Health
University of Virginia

COPS Office – Grant Opportunity



COPS

Community Oriented Policing Services
U.S. Department of Justice

The COPS Office is pleased to announce that the following grant funding opportunities are now open and accepting applications:

COPS Hiring Program (CHP)

The 2023 COPS Hiring Program is a competitive grant program designed to provide funds directly to law enforcement agencies to hire new or rehire existing career law enforcement officers to increase their community policing capacity and crime prevention efforts. All local, state, territorial, and tribal law enforcement agencies that have primary law enforcement authority are eligible to apply. Up to \$224.5 million is available for this program.

Applications are due by May 11, 2023 at 4:59 PM ET. Please click [here](#) for more information on the 2023 COPS Hiring Program.

Community Policing Development (CPD) – Implementing Crisis Intervention Teams (CIT)

CPD is a competitive grant program designed to advance the practice of community policing by providing guidance on promising practices through the development and testing of innovative strategies; building knowledge about effective practices and outcomes; and supporting new, creative approaches to preventing crime and promoting safe communities. The CPD – Implementing Crisis Intervention Teams solicitation will provide grants directly to state, local, tribal, and territorial law enforcement agencies for the creation or expansion of crisis intervention teams and to embed mental and behavioral health services with law enforcement agencies so they can better respond to individuals in crisis in the community. Approximately \$11.5 million is available for this program.

Applications are due by May 8, 2023 at 4:59 PM ET. Please click [here](#) for more information on the 2023 CPD – Implementing Crisis Intervention Teams program.

Community Policing Development (CPD) – Microgrants

CPD is a competitive grant program designed to advance the practice of community policing by providing guidance on promising practices through the development and testing of innovative strategies; building knowledge about effective practices and outcomes; and supporting new, creative approaches to preventing crime and promoting safe communities. Under the CPD – Microgrants solicitation, local, state, tribal, and territorial law enforcement agencies may propose demonstration or pilot projects that offer creative ideas to advance crime fighting, community engagement, problem solving, or organizational changes to support community policing in one of the following areas: officer recruitment, retention, and workforce diversification; underserved popula-

tions; building trust and legitimacy with the community; hate crimes and domestic terrorism; and community violence intervention. Approximately \$5 million is available for this program.

Applications are due by May 8, 2023 at 4:59 PM ET. Please click [here](#) for more information on the 2023 CPD – Microgrants program.

2023 MARE/MO K-8 Conference – You Don't Want to Miss It!

The 2023 MARE/MO K-8 Annual Conference will be held on Wednesday, October 18th through Friday, October 20th at the Lodge of Four Seasons in Lake Ozark, Missouri. We are making plans now to have a great conference. Our conference has grown tremendously over the past five years and we are doing our part to continue to grow this event by providing informative Pre-Conference Sessions, great Small Group Sessions, powerful General Sessions, awesome food and prizes and an Exhibit Hall full of Associate Members and others who support Missouri rural education. Linked below are various forms for this year's event including registration for both individuals and exhibitors, Call for Presentations application and the form to submit a nomination for our Outstanding Rural Education Awards. Please mark your calendars now and make plans to join us for this event! I assure you that you will learn a lot, have a good time and most likely walk away with some lasting memories and possibly a prize or two.

[2023 MARE/MO K-8 Conference Registration](#)

[2023 Exhibitor & Sponsor Registration - Page 1](#)

[2023 Exhibitor & Sponsor Registration - Page 2](#)

[2023 MARE/MO K-8 Conference Presentation Application](#)

[2023 Outstanding Rural Education Awards Nomination Form](#)

MARE Organization Staff

Kevin F. Sandlin -- Cell Phone: (660) 351-0596 -- Email: ksandlin@moare.com

Executive Director

Jerry L. Cochran, EdD. -- Cell Phone: (660) 596-3184 -- Email: jcochran@moare.com

Assistant Executive Director

Ray V. Patrick, EdD. – Cell Phone: (660) 909 – 5118 – Email: rpatrick@moare.com

Associate Director

Missouri Association of Rural Education

710 N College, Suite C

Warrensburg, Missouri 64093

(660) 747-8050

Fax: (660) 747-8160

Website: www.moare.com

If you are the intended recipient but do not wish to receive communication through this medium, please notify the sender immediately.

