



# MARE Focus

DECEMBER 13, 2021

FROM THE DESK OF MR. KEVIN SANDLIN, MARE EXECUTIVE DIRECTOR

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- Claim Care, Inc.
- Forrest T. Jones & Co.
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- Mike Keith Insurance
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- MO. Consultants for Ed.
- SOCS
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## MARE PARTNERSHIPS

- LEGAL HOTLINE: ED COUNSEL, GUIN MUNDORF, MICKES O'TOOLE, TUETH KEENEY
- EDPLUS
- AMERICAN LEGION BOYS STATE
- GIRLS STATE
- MISSOURI ADMIN. JOB POSTING

**Superintendent Search Program** - MARE has been retained to conduct the following Superintendent Searches:

**Superintendent Search - Orrick R-XI** - Dr. Jerry Cochran is the Search Consultant. Jerry can be reached by phone at (660) 668-3787 or by email at [cochranj115@gmail.com](mailto:cochranj115@gmail.com). (12/17/2021)

**Superintendent Search - Concordia R-II** - Dr. Mike Jinks is the Search Consultant. Mike can be reached by phone at (660) 441-7473 or by email at [19mj46@charter.net](mailto:19mj46@charter.net). (12/29/2021)

**Superintendent Search - Cole Co. R-I** - Dr. Paul Ricker is the Search Consultant. Paul can be reached by phone at (573) 365-4703 or by email at [paulricker1@charter.net](mailto:paulricker1@charter.net). (01/21/2022)

**Superintendent Search - Northeast Vernon Co. R-I** - Dr. Mike Jinks is the Search Consultant. Mike can be reached by phone at (660) 441-7473 or by email at [19mj46@charter.net](mailto:19mj46@charter.net). (01/14/2022)

**Superintendent Search - Newburg R-II** - Mr. Darryl Pannier is the Search Consultant. Darryl can be reached by phone at (573) 803-9008 or by email at [darrylpannier@yahoo.com](mailto:darrylpannier@yahoo.com). (TBD)

**Superintendent Search - Northeast Randolph Co. R-IV** - Dr. Jerry Cochran is the Search Consultant. Jerry can be reached by phone at (660) 668-3787 or by email at [cochranj115@gmail.com](mailto:cochranj115@gmail.com). (TBD)

**Stay tuned for additional postings in the near future!**

## Other Vacancies Listed on website

- Superintendent - Willard Public Schools - Deadline 01/15/2022!
- Superintendent - Heartland Community Schools (Nebraska) - Deadline 12/17/2021!
- Superintendent - Tri-County Public Schools (Nebraska) - Deadline 12/15/2021!

**Season's Greetings from MARE** - We truly appreciate all of our Missouri school leaders. For the past three years, your already difficult enough job has been compounded greatly due to COVID, political upheaval, social unrest, economic uncertainty and an unabashed attack on public education in many areas across our state and nation. We are proud of the work that you are doing and your commitment to taking care of Missouri's school children. Our hope is that you will stay the course, continue to fight the good fight and rest assured that we are in your corner and stand willing to assist in any manner that we can! Please take time during the upcoming holiday season to rest, relax, unwind, spend quality time with family and friends and recharge for the second semester! Your role as district leader is so very critical to the success of your district and the success of your individual students! Hang in there!

**Merry Christmas & Happy New Year from MARE!**

## **Better Lesson Learning Opportunity**

### Leadership Strategies to Boost Teacher Morale

Webinar | December 14th, 2021 | 2:00pm ET

[Save Your Seat](#)



**"My teachers are tired and morale is low."**

Sound familiar? It's a common refrain that principals across the country are unfortunately repeating these days. Staff shortages and evolving safety procedures are just a portion of the many factors contributing to staff feeling stretched-thin.

As a leader, what can you do to support your staff through these challenging times?

Just as teachers carefully consider the ways in which they want students to use their time in the classroom, leaders must regularly reflect on the ways in which teachers are using their time during the day. Being thoughtful about providing time for teachers to reflect, connect with colleagues, and celebrate growth can go a long way to improve teacher morale.

In this BetterLesson Live learning session, we'll help leaders identify 3 paths to creating and implementing a staff morale strategic plan. One that helps prioritize teacher well-being and support them in helping students maximize learning in a manageable and sustainable way.

#### **Key Takeaways:**

*Examine the 3Ts: Tone, Time, Talent Support and Development*

- Leaders set the tone of the culture in their building. Learn how to create a culture of genuine appreciation, care, and relationship building.
- The pandemic has completely modified teachers' relationship to time. Explore ways to give teachers some time flexibility back, even back in the building.
- Talent needs to be developed and supported in meaningful ways. Demonstrate a path for growth, and a way Teachers will be recognized and valued for that growth.

[Save Your Seat](#)

## **Missouri Tobacco Prevention & Control Learning Opportunity**

### **Tobacco 21 – Opportunities in Missouri**

**Tuesday, December 14, 2021**

**1:00 – 2:00 p.m. CST**

Please join the Missouri Tobacco Prevention and Control Program, Public Health Law Center, and Missouri Eliminate Tobacco Use, for an overview of the Federal Tobacco 21 law, including its implications for tobacco retailer compliance checks. Advantages of aligning Missouri's, as well as local communities' minimum legal sales law to purchase tobacco products with the Federal T21 law, and policy decisions that will need to be made as part of state legislation, including: the role of tobacco retail licensure; the problem with laws prohibiting the purchase, use, and possession of tobacco products; and the dangers of preemption, will also be discussed. Click [here](#) to register.

Thanks for all you are doing to help prevent initiation of commercial tobacco products use, including e-cigarettes, among youth and young adults, helping them quit, and protecting them from exposure to secondhand smoke and aerosol.

Thank you,

**Christy Inskip, MPH, CHES®**  
Tobacco Prevention and Control Specialist  
*She/Her/Hers*

Missouri Department of Health and Senior Services  
Bureau of Community Health and Wellness  
PO Box 570 / 920 Wildwood Drive, Jefferson City, MO 65102  
573-526-1880 | [Christy.Inskip@health.mo.gov](mailto:Christy.Inskip@health.mo.gov)

## **Defined Learning's Defined Academy Courses**

To help you achieve the greatest outcomes from your project-based learning initiatives, we've added new flexible PBL professional learning opportunities. [Defined Academy](#) offers a variety of in-person and virtual skill-building courses to make PBL professional learning more effective for your whole staff.

Defined Academy's expert team will work with you to develop a customized professional learning program tailored to your district's goals and needs. We'll help your educators refine their instructional practices and improve student learning.

Learn more about our flexible professional learning opportunities in the [Defined Academy guide](#).

[Explore PBL Professional Learning](#)

### **What you'll like about our services...**

- **Customizable:** Our dedicated team will work alongside you to develop a customized plan aligned with your goals and objectives
- **Easily accessible:** Attend virtual classes from anywhere in the world
- **Flexible and manageable:** Convenient new formats including self-paced modules
- **Engaging and effective:** Work with a Defined Learning mentor to bring real-world learning to your classrooms

**MARE Scholarship Program Information** - The Missouri Association of Rural Education offers two scholarship programs for students interested in becoming teachers and returning to rural school districts to teach. The first program is the MARE Rural Missouri Scholarship Fund. This program is open to only junior and senior level students attending Missouri colleges or universities that offer degrees in education. Applicants must have completed 60 or more credit hours and have declared a major in education. Over the past two years, MARE, with support from the key sponsors who

support the Annual MARE Scholarship Golf Tournament (**Veregy (Formerly CTS Group)**, **UMB Bank**, **L.J. Hart & Company**, **Performance Services**, **MEUHP**, **Mickes O'Toole, LLC**, **Missouri Educators Health Group**, **Forrest T. Jones & Company**, **Guin Mundorf, LLC**, **American Fidelity**, **Tueth Keeney Cooper Mohan & Jackstadt, P.C.**, **LearnSafe & MOCAAT**; Hole Sponsors (**EdCounsel, LLC**, **MRTA**, **MUSIC**, **EduOptimus**, **Tueth Keeney, P.C.**, **Stifel**, **GRP WEGMAN Company**, **NREA**, **The Garland Company**, **Pro Energy Solutions**, **Reynolds Construction & Commercial Roofing**, **Central States Bus**, **Gilmore Bell**, **Mike Keith Insurance**, **Apple Bus**, **McKinstry**, **Navitas**, **Universal Construction**, **K12itc**, **Sunshine Dental Associates**, **Incite Design Studio**, **Audio Enhancement**, **UMB Bank**, **MET/Gallagher**, **MOPERC**, **Wagner Portrait Group**, **Inter-State Studio**, **Bukaty Companies (Jeff Walstrom)**, and **Gator Graphics**) and those who provided prizes and played, has provided thirty-one (31) \$1,000.00 scholarships. We plan to present as many as twenty (20) \$1,000.00 scholarships this year alone! Information for this program is available below. This information was mailed to all Missouri colleges and universities that offer teacher education programs and certifications. The deadline to apply for this scholarship is Friday, April 1, 2022.

### [2021-2022 MARE College Scholarship Guidelines & Application](#)

The second scholarship program offered by MARE is open to graduating high school seniors of MARE member school districts. Applicants must have indicated plans to pursue a degree in education. Only senior students from MARE member school districts are eligible to apply. Over the past two years, MARE, with support from EdCounsel, LLC has provided fifty-five (55) \$500.00 scholarships to graduating high school seniors from all over the state. Information for this program is available below. This information will be provided to all Missouri High School Counselors as well. The deadline to apply for this scholarship is March 11, 2022.

### [2021-2022 MARE HS Senior Scholarship Guidelines & Application](#)

If you have any questions regarding these Scholarship Programs, please contact Kevin Sandlin, Executive Director, at (660) 747-8050 or [ksandlin@moare.com](mailto:ksandlin@moare.com).

**NREA News** - For all of the latest news from our national affiliate, please click on these links: [NREA Weekly Update - December 3, 2021](#), [NREA Weekly Update - December 10, 2021](#)

**MARE Board Training Opportunities** - We are working on our calendar of Board Training opportunities for 2022! This schedule will be posted to the website no later than early January!

### **Quote of the Week**

**"I will honor Christmas in my heart, and try to keep it all the year."**  
**- Charles Dickens.**

**Did You Know?** - MARE currently lists 395 of the public school districts in Missouri as member school districts. Our largest district has over 10,900 students, while our smallest has 23 students. MARE works diligently to represent rural education at the

state and federal level! If you would like to learn more about MARE, please contact Kevin Sandlin, Executive Director, at (660) 747-8050 or by email at [ksandlin@moare.com](mailto:ksandlin@moare.com).

### **MARE Organization Staff**

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