



# MARE Focus

AUGUST 31, 2022

FROM THE DESK OF MR. KEVIN SANDLIN, MARE EXECUTIVE DIRECTOR

## ENDORSEMENTS

American Fidelity Assurance Co.

Claim Care, Inc.

Forrest T. Jones & Co.

Hamlin Energy

IMS Technology

L.J. Hart & Company

MASA MTS

MEUHP

Mike Keith Insurance

M.U.S.I.C.

MO. Consultants for Ed.

SOCS

Veregy (CTS)

## MARE PARTNERSHIPS

- LEGAL HOTLINE: ED COUNSEL, GUIN MUNDORF, MICKES O'TOOLE, TUETH KEENEY
- EDPLUS
- AMERICAN LEGION BOYS STATE
- GIRLS STATE
- MISSOURI ADMIN. JOB POSTING

**The Loss of One of Our Own** – The MARE Administrative Team and MARE Executive Board mourn the loss of one of our own, Dr. Matt Bushey. Matt lost his life in a tragic car accident on his way to school last Wednesday, August 24<sup>th</sup>. Matt had served in the Dadeville R-II School District for eighteen years prior to his passing. He was appointed to the MARE Executive Board on October 22, 2020. Matt was a strong leader and a passionate advocate for public education. He is survived by his wife, Amy, and two sons, Cooper and Luke. A scholarship fund has been set up at the Dadeville R-II School District in memory of Matt. Our thoughts and prayers are with his immediate family, extended family and the school and community family at Dadeville R-II.

**Superintendent Search Program** – It has been a record-setting year (23) in regard to Superintendent Searches conducted by MARE. In fact, over the past two years, our organization has conducted more searches than any entity in Missouri. Our search fee is based on district enrollment as follows: 1-500 students (\$3,500.00), 501-1,000 students (\$4,000.00), 1,001-1,500 students (\$4,500.00), 1,501-2,000 students (\$5,000.00), 2,001-2,500 students (\$5,500.00), 2,501-3,000 students (\$6,000.00), etc. There are no additional charges for mileage, travel, etc. We view our Superintendent Search Program as a service provided to members and we stand ready to assist your district in the future should the need arise! **Stay tuned for the announcement of a few vacancies soon!**

**MARE/MO K-8 Conference – “Making Education Count!”**  
2022 MARE/MO K-8 Conference which will be held Wednesday, October 19th through Friday, October 21st at the Lodge of Four Seasons in Lake Ozark, Missouri. Your support of this growing event will be greatly appreciated and I promise you will enjoy it! On Thursday, October 20<sup>th</sup>, we will be presenting a number of Outstanding Rural Education Awards (Support Staff, Teacher, Administrator & District) as well as a “Friend of Rural Education” award. The nomination form for the school awards is attached below. The deadline for submissions is **Friday, September 23<sup>rd</sup> at noon!** Please nominate!

[2022 Conference Registration Form](#)

[2022 Exhibitor/Sponsor Registration - Page 1](#)

[2022 Exhibitor/Sponsor Registration - Page 2](#)

[2022 Outstanding Rural Awards Nomination Form](#)

Posted below & on the MARE website are the “Conference Planner at a Glance”, “General Session Descriptions” and “Small Group Session Descriptions” so that you can plan which sessions you will be attending!

[2022 Conference Planner at a Glance](#)

[2022 General Session Descriptions](#)

[2022 Small Group Session Descriptions](#)

**MARE District Membership** – MARE membership has hit an all-time high of **406 school district members** with the recent additions of **Camdenton R-III, Gasconade Co. R-I, Brookfield R-III, Naylor R-II, Norwood R-I, Summersville R-II & Clinton**. We greatly appreciate all of our member districts and we look forward to working with you! The organization is growing on several fronts. We hope to continue to add services, products and opportunities for our members in the near future! If you have questions about MARE and the benefits of belonging, call me!

**National Center for Rural School Mental Health Opportunity**



National Center for  
**Rural School Mental Health**

Exciting opportunity! Your school or co-op is invited to participate in a study focused on improving the capacity of rural schools to support student emotional and behavioral well-being. Participating schools will be randomly assigned to either receive data reports and consultation versus receiving reports in Spring and consultation the following year.

**Project Description**

Schools will be **randomly** assigned to two groups: intervention schools and control schools.

<b>2022-2023 (Year 1)</b>	
<b>Intervention schools (Get Now)</b>	<b>Control schools (Get Later)</b>
<ul style="list-style-type: none"> <li>✓ \$1500 participation stipend</li> <li>✓ School climate survey and reports</li> <li>✓ Early Intervention System (EIS), a universal social emotional screener and reports</li> <li>✓ EIS intervention hub and professional development</li> <li>✓ Monthly consultation</li> </ul>	<ul style="list-style-type: none"> <li>✓ \$1000 participation stipend</li> <li>✓ School climate survey and reports</li> <li>✓ Early Intervention System (EIS) universal social emotional screening in Spring)</li> </ul>
<b>2023-2024 (Year 2)</b>	
<b>Intervention schools</b>	<b>Control Schools</b>
<ul style="list-style-type: none"> <li>✓ school climate survey and reports</li> <li>✓ EIS screener and reports</li> <li>✓ EIS intervention hub and professional development</li> </ul>	<ul style="list-style-type: none"> <li>✓ \$500 participation stipend</li> <li>✓ School climate survey and reports</li> <li>✓ Early Intervention System (EIS) universal social emotional screening reports</li> <li>✓ EIS intervention hub and professional development</li> <li>✓ Monthly consultation</li> </ul>

**All participating schools will have free access to all materials and tools following participation in year 1.**

**School Data Collection Requirements**

All participating schools:

- Complete a school climate survey in the fall and spring.
- Complete universal social emotional and behavioral screening in fall and spring (teacher and students)

**Interested?** For more information or questions contact:

**Lou Ann Tanner-Jones, PhD, NCSP**

Assistant Clinical Professor, Dept. of Educational, School & Counseling Psychology

*Boone County Schools Mental Health Coalition (BSCMHC)*

*National Center for Rural School Mental Health (NCRSMH)*

**University of Missouri**

Columbia, MO 65211

[tannerjonesl@umsystem.edu](mailto:tannerjonesl@umsystem.edu)

## **MARE Welcomes Penmac Education Staffing as New Associate**

MARE is pleased to welcome Penmac Education Staffing as a New Associate Member. For more information on this company and what they can provide for your school district, please read on:

With over thirty years of experience in staffing, Penmac started its Education Staffing division in 2014 to help districts better manage substitute services. Penmac Education Staffing provides recruitment, screening (including local, state, and national background checks), hiring, payroll, benefits, worker's compensation, unemployment, retiree hour reporting, and more.

Our training and coaching programs are the hallmark of Penmac Education Staffing. Veteran educators and administrators work with substitutes to make sure they are equipped to provide a rigorous, engaged day of learning to students.

We pride ourselves on learning exactly what your district needs and providing custom, flexible solutions to meet those needs. Penmac Education Staffing serves a variety of districts in Missouri, from large urban districts to small rural schools.

To learn more, visit [penmac.com/teach](http://penmac.com/teach) or contact our Director of Client Relations and Business Development, retired superintendent David Steward, at [david.steward@penmac.com](mailto:david.steward@penmac.com).

## **SchoolCEO Conference – Sponsored by Apptegy**

The next SchoolCEO Conference is October 2 & 3. Hosted by Apptegy, this conference for superintendents focuses on the power of brand, culture, and influence and is designed for superintendents. Learn more about SchoolCEO Conference here and use code #MOARE22 just for our members. Learn more at [apptegy.com/conference](http://apptegy.com/conference)

**NREA News** - For all of the latest news from our national affiliate, please click on these links: [August 19, 2022 NREA Weekly Update](#), [August 26, 2022 NREA Weekly Update](#)

**MARE Board & Administration Hope You Have a Safe,  
Successful & Enjoyable 2022-2023 School Year!**

# Title IX Trainings

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## Title IX Workshop

October 18, 2022 | 9 am - 11 am

Webinar / \$200 For up to 5 participants

This two hour in-depth and detailed Title IX Workshop is for those who have already attended the standard Title IX Coordinator Training.

## Title IX Training for Investigators and Facilitators

November 2, 2022 | 9 am - 11 am

Webinar / \$200 For up to 5 participants

The new regulations for Title IX create specific procedures for investigations and informal resolutions. If you intend to serve as an Investigator or Facilitator (or both, as the Title IX Coordinator) for your school district, this targeted training will explain your role in the formal complaint process. Through scenario-based exercises and small group discussions, we offer best practices for interactions with complainants and respondents, witness interviews, evidence gathering, investigative reports, and mediated resolutions.

## Title IX Training for Decision-Makers

November 9, 2022 | 9 am - 11 am

Webinar / \$200 For up to 5 participants

Whether at the initial "determination of responsibility" level or later on appeal, every decision-maker for a school district is required to have Title IX training on their role in the formal complaint process. We use scenarios and small group discussions to provide training on final reports, "gate-keeper" decisions on questions and relevancy, and appropriate remedies, corrective actions, and discipline in the context of Title IX.

Please use the link below to register.

If you have any questions, please direct them to Heather Lawson at [hlawson@mickesotoole.com](mailto:hlawson@mickesotoole.com)

[Registration and More Info](#)

## **American Heart Association Grant Opportunities**

I just became aware of a few webinars we are offering in conjunction with the **American Academy of Pediatrics** to assist school health personnel address tobacco use/addiction. Information on the webinars is below, and coupled with some Tobacco Free Schools grants we have available, provide a nice opportunity for districts to transform their response to tobacco.

**The American Academy of Pediatrics (AAP)**, with funding from the **American Heart Association**, is providing trainings for school health personnel on identifying youth tobacco use and supporting cessation. The trainings adapt the AAP “Ask – Counsel – Treat” cessation counseling model into an educational curriculum for school nurses and other school health personnel. Five 3-hour trainings will be held throughout the 2022-2023 school year. Each training will be led by a faculty panel of pediatricians, school nurses, and other school health personnel and will provide educational content on screening, counseling, and treatment for youth tobacco use and overcoming common barriers to addressing youth cessation in school-based health settings, uncertainty about how to manage a positive screen, or lack of resources/referral sources to provide ongoing support to youth.

Registration for the fall trainings is now open, see below for dates and to register.

- **Wednesday, October 5, 2022, from 5-8pm central** – [Register here](#)
- **Monday, December 5, 2022, from 10am-1pm central** – [Register here](#)

Please feel free to share this with any districts that might benefit from the conversation and if there are other ways we can support health for your schools, I’m happy to share more about that as well.

Have a great weekend!

Tim

### **Tim Nikolai**

Sr. Rural Health Director, Midwest  
**American Heart Association**  
Milwaukee, Wisconsin  
O 414.227.1418 | M 414.502.8780

## **Quote of the Week**

**Effective leadership is putting first things first. Effective management is discipline, carrying it out. —Stephen Covey**

## **Learning Blade Information**

**Teachers Find Learning Blade Easy-to-Use and Beneficial!**



**"Learning Blade has had a great impact on my students, especially the STEM/CTE students. The exposure to careers is awesome! It provided resources that I didn't have to search for because they were already built into the program!"**

Sundra Dolberry,  
STEM Innovations Teacher

**"I absolutely love the "Intro to Coding" course in Learning Blade. I switched to it last semester and it's been wonderful for teaching my students several different programs and the basics of coding."**

*Teachers loving Learning Blade!*

Katie Kunz, High School  
Computer Science & Drones Teacher

**"I love that Learning Blade aligns to state standards, but more importantly it inspires my students to learn about high-wage STEM careers!"**

Elishia McAllister, STEM Teacher



Learning Blade's "Introduction to Coding" professional development is accredited by the Computer Science Teachers Association (CSTA) for quality PD.

Email [info@learningblade.com](mailto:info@learningblade.com) to schedule training or request your account.

**MARE Board Training Opportunities** - MARE will provide Board Training in 2022 for newly elected or appointed BOE members according to this schedule

**Lake Ozark, MO – The Lodge of the Four Seasons (Conference)**

- Wednesday, October 19, 2022 (12:00 noon - 6:00 p.m.)
- Thursday, October 20, 2022 (8:00 a.m. - 4:30 p.m.)

**Lake Ozark, MO - The Lodge of the Four Seasons (Deadline - November 19th!)**

- Friday, December 9, 2022 (12:00 noon - 6:00 p.m.)
- Saturday, December 10, 2022 (8:00 a.m. - 4:30 p.m.)

To register, please complete the form found on our website and fax to (660) 747-8160, scan and email to [ksandlin@moare.com](mailto:ksandlin@moare.com), or go online ([www.moare.com](http://www.moare.com)).

## **MARE Welcomes Globe Life Family Heritage as New Associate**

Globe Life Family Heritage has been protecting families for over 30 years now. Founded in 1989 by Howard Lewis, Family Heritage has continued to grow year after year. We currently offer top of the line voluntary benefits to schools across Missouri, Kansas, Oklahoma, Texas, Iowa, and Nebraska. The unique thing about our product is that if you stay healthy, you get 100 percent of your money back. It a great benefit to offer because it gives your staff the chance to save money and protect their family at the same time. Our mission is to not replace anything you offer but help enhance and provide different options to your staff.

I have been with the company for over 4 years now, and currently work with over 15 school districts in Northwest Missouri. I absolutely love helping educators take better care of their teachers. Attached below you will find testimonials of some the schools I have had a pleasure of working with. Also, testimonials on families that I have been able to help.



**Dominique Sherrod**  
Family Heritage Life  
Dsherrod@Fhlagent.com  
417-496-1821



## **Crisis Management for School-Based Incidents**

We want to invite you to a FEMA-certified course being delivered in Moberly, MO. The course is the Department of Homeland Security approved course titled – AWR 148 - Crisis Management for School-Based Incidents. This is an awareness level course and will be completed in one day of training.

This delivery is taking place on September 21, 2002 from 8:00am-4:00pm CT.

This will be a face to face delivery and will be held at:

Moberly Area Community College  
Main Building/Steffes Conference Room  
101 College Avenue  
Moberly, MO 65270

If you are interested in this training and it works with your schedule, please register for the course by clicking on the link below.

If you know others that might be interested, please pass along this information to them.

REGISTRATION LINK: <https://ruraltraining.org/course/AWR-148/?scheduled=true&id=8692>

This training would be beneficial to any principals, assistant principals, SROs, school board members, or any officer that might respond to a school incident.

**Andrea Curtis**  
Project Analyst  
University of Findlay  
All Hazards Training Center  
615-330-2936  
[curtisa2@findlay.edu](mailto:curtisa2@findlay.edu)  
[www.findlayallhazards.com](http://www.findlayallhazards.com)

## **MARE Organization Staff**

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