



MARE Focus

AUGUST 17, 2022

FROM THE DESK OF MR. KEVIN SANDLIN, MARE EXECUTIVE DIRECTOR

ENDORSEMENTS

American Fidelity Assurance Co.

Claim Care, Inc.

Forrest T. Jones & Co.

Hamlin Energy

IMS Technology

L.J. Hart & Company

MASA MTS

MEUHP

Mike Keith Insurance

M.U.S.I.C.

MO. Consultants for Ed.

SOCs

Veregy (CTS)

MARE PARTNERSHIPS

- LEGAL HOTLINE: EdCOUNSEL, GUIN MUNDORF, MICKES O'TOOLE, TUETH KEENEY
- EDPLUS
- AMERICAN LEGION BOYS STATE
- GIRLS STATE
- MISSOURI ADMIN. JOB POSTING

Superintendent Search Program – It has been a record-setting year (23) in regard to Superintendent Searches conducted by MARE. In fact, over the past two years, our organization has conducted more searches than any entity in Missouri. Our search fee is based on district enrollment as follows: 1-500 students (\$3,500.00), 501-1,000 students (\$4,000.00), 1,001-1,500 students (\$4,500.00), 1,501-2,000 students (\$5,000.00), 2,001-2,500 students (\$5,500.00), 2,501-3,000 students (\$6,000.00), etc. There are no additional charges for mileage, travel, etc. We view our Superintendent Search Program as a service provided to members and we stand ready to assist your district in the future should the need arise!

MARE/MO K-8 Conference – “Making Education Count!”

2022 MARE/MO K-8 Conference which will be held Wednesday, October 19th through Friday, October 21st at the Lodge of Four Seasons in Lake Ozark, Missouri. Your support of this growing event will be greatly appreciated and I promise you will enjoy it! On Thursday, October 20th, we will be presenting a number of Outstanding Rural Education Awards (Support Staff, Teacher, Administrator & District) as well as a “Friend of Rural Education” award. The nomination form for the school awards is attached below. The deadline for submissions is **Friday, September 23rd at noon!** Please consider nominating some of our awesome staff or your district for these awards!

[2022 Conference Registration Form](#)

[2022 Exhibitor/Sponsor Registration - Page 1](#)

[2022 Exhibitor/Sponsor Registration - Page 2](#)

[2022 Outstanding Rural Awards Nomination Form](#)

More information will be posted to the website soon, including a “Conference Planner at a Glance” document and the actual summaries of the General Sessions & Small Group Sessions so that you can plan which sessions you will be attending!

MARE District Membership – MARE membership has hit an all-time high of **406 school district members** with the recent additions of **Camdenton R-III, Gasconade Co. R-I, Brookfield R-III, Naylor R-II, Norwood R-I, Summersville R-II & Clinton.** We greatly appreciate all of our member districts and we look forward to working with you! The organization is growing on several fronts. We hope to continue to add services, products and opportunities for our members in the near future! If you have questions about MARE and the benefits of belonging, call me!

MARE Board & Administration Hope You Have a Safe, Successful & Enjoyable 2022-2023 School Year!

National Center for Rural School Mental Health Opportunity



National Center for
Rural School Mental Health

Exciting opportunity! Your school or co-op is invited to participate in a study focused on improving the capacity of rural schools to support student emotional and behavioral well-being. Participating schools will be randomly assigned to either receive data reports and consultation versus receiving reports in Spring and consultation the following year.

Project Description

Schools will be **randomly** assigned to two groups: intervention schools and control schools.

2022-2023 (Year 1)	
Intervention schools (Get Now)	Control schools (Get Later)
<ul style="list-style-type: none"> ✓ \$1500 participation stipend ✓ School climate survey and reports ✓ Early Intervention System (EIS), a universal social emotional screener and reports ✓ EIS intervention hub and professional development ✓ Monthly consultation 	<ul style="list-style-type: none"> ✓ \$1000 participation stipend ✓ School climate survey and reports ✓ Early Intervention System (EIS), a universal social emotional screener in Spring)
2023-2024 (Year 2)	
Intervention schools	Control Schools
<ul style="list-style-type: none"> ✓ school climate survey and reports ✓ EIS screener and reports ✓ EIS intervention hub and professional development 	<ul style="list-style-type: none"> ✓ \$500 participation stipend ✓ School climate survey and reports ✓ Early Intervention System (EIS), a universal social emotional screener and reports ✓ EIS intervention hub and professional development ✓ Monthly consultation

All participating schools will have free access to all materials and tools following participation in year 1.

School Data Collection Requirements

All participating schools:

- Complete a school climate survey in the fall and spring.
- Complete universal social emotional and behavioral screening in fall and spring (teacher and students)

Interested? For more information or questions contact:

Lou Ann Tanner-Jones, PhD, NCSP

Assistant Clinical Professor, Dept. of Educational, School & Counseling Psychology

Boone County Schools Mental Health Coalition (BSCMHC)

National Center for Rural School Mental Health (NCRSMH)

University of Missouri

Columbia, MO 65211

tannerjonesl@umsystem.edu

MARE Welcomes Penmac Education Staffing as New Associate

MARE is pleased to welcome Penmac Education Staffing as a New Associate Member. For more information on this company and what they can provide for your school district, please read on:

With over thirty years of experience in staffing, Penmac started its Education Staffing division in 2014 to help districts better manage substitute services. Penmac Education Staffing provides recruitment, screening (including local, state, and national background checks), hiring, payroll, benefits, worker's compensation, unemployment, retiree hour reporting, and more.

Our training and coaching programs are the hallmark of Penmac Education Staffing. Veteran educators and administrators work with substitutes to make sure they are equipped to provide a rigorous, engaged day of learning to students.

We pride ourselves on learning exactly what your district needs and providing custom, flexible solutions to meet those needs. Penmac Education Staffing serves a variety of districts in Missouri, from large urban districts to small rural schools.

To learn more, visit penmac.com/teach or contact our Director of Client Relations and Business Development, retired superintendent David Steward, at david.steward@penmac.com.

SchoolCEO Conference – Sponsored by Apptegy

The next SchoolCEO Conference is October 2 & 3. Hosted by Apptegy, this conference for superintendents focuses on the power of brand, culture, and influence and is designed for superintendents. Learn more about SchoolCEO Conference here and use code #MOARE22 just for our members. Learn more at apptegy.com/conference

NREA News – For all of the latest news from our national affiliate, please click on these links: [August 5th, 2022 NREA Weekly Update](#), [August 12th, 2022 NREA Weekly Update](#)

2022 Lead School Nurse Collaborative

2022 Lead School Nurse Collaborative

The MO Department of Health and Senior Services (DHSS) School Health Program is offering an event for Lead School Nurses/Coordinators of Health Services.

Date and Location: August 19, 2022 8:00 AM-3:30 PM Governor Office Building Room #450 200 Madison Street Jefferson City, MO 65101

Purpose: To provide lead school nurses with updates on programs and initiatives at the state level related to child and adolescent health, school health issues, and school health program resources. As we finalize the agenda, some topics to be covered include updates on immunizations, chronic disease, COVID-19, Medicaid, and much more.

Who should attend: RNs and LPNs working as the district Lead Nurse or Coordinator of Health Services.

Cost: No cost for registration. There is a daily fee for parking in the municipal garage of \$6.

Registration: https://missouriwic.iad1.qualtrics.com/jfe/form/SV_40yAIFQ2iwf0m9M Please register by Aug. 4, 2022.

Following registration, participants will receive a confirmation email with details and other pertinent information. Please note: The emails are sent manually, so allow a week for confirmation to be returned.

Mickes O'Toole Title IX Training Events

Title IX Trainings

Title IX Workshop

October 18, 2022 | 9 am - 11 am

Webinar / \$200 For up to 5 participants

This two hour in-depth and detailed Title IX Workshop is for those who have already attended the standard Title IX Coordinator Training.

Title IX Training for Investigators and Facilitators

November 2, 2022 | 9 am - 11 am

Webinar / \$200 For up to 5 participants

The new regulations for Title IX create specific procedures for investigations and informal resolutions. If you intend to serve as an Investigator or Facilitator (or both, as the Title IX Coordinator) for your school district, this targeted training will explain your role in the formal complaint process. Through scenario-based exercises and small group discussions, we offer best practices for interactions with complainants and respondents, witness interviews, evidence gathering, investigative reports, and mediated resolutions.

Title IX Training for Decision-Makers

November 9, 2022 | 9 am - 11 am

Webinar / \$200 For up to 5 participants

Whether at the initial "determination of responsibility" level or later on appeal, every decision-maker for a school district is required to have Title IX training on their role in the formal complaint process. We use scenarios and small group discussions to provide training on final reports, "gate-keeper" decisions on questions and relevancy, and appropriate remedies, corrective actions, and discipline in the context of Title IX.

Please use the link below to register.

If you have any questions please direct them to Heather Lawson at hlawson@mickesotoole.com

[Registration and More Info](#)

Learning Blade Back-to-School Webinars for Missouri Educators

Register for the **Learning Blade Back-to-School Introductory Webinars** to hear more about how to utilize this **FREE** resource that offers **online interdisciplinary STEM and computer science lessons and offline resources** to enhance your career awareness and **meet Perkins V CTE requirements for career exploration**.

Explore Learning Blade's NEW 20+ hour **"Introduction to Coding"** course for middle school by attending our FREE Back to School Professional Development session.



"Introduction to Coding" Professional Development is accredited by the Computer Science Teachers Association (CSTA) for quality PD.

Click on the images below to register for the webinars.



**Tuesday, August 30, 2022, at 4 pm CT
2022, at 4 pm CT**

Need your account: www.LearningBlade.com/MO

Wednesday, September 7,

Quote of the Week

“One's philosophy is not best expressed in words; it is expressed in the choices one makes... and the choices we make are ultimately our responsibility.” ~ Eleanor Roosevelt

MARE Board Training Opportunities

- MARE will provide Board Training in 2022 for newly elected or appointed BOE members according to this schedule

Lake Ozark, MO – The Lodge of the Four Seasons (Conference)

- **Wednesday, October 19, 2022 (12:00 noon - 6:00 p.m.)**
- **Thursday, October 20, 2022 (8:00 a.m. - 4:30 p.m.)**

Lake Ozark, MO - The Lodge of the Four Seasons (Deadline - November 19th!)

- **Friday, December 9, 2022 (12:00 noon - 6:00 p.m.)**
- **Saturday, December 10, 2022 (8:00 a.m. - 4:30 p.m.)**

To register, please complete the form found on our website and fax to (660) 747-8160, scan and email to ksandlin@moare.com, or go online (www.moare.com).

MARE Welcomes Globe Life Family Heritage as New Associate

Globe Life Family Heritage has been protecting families for over 30 years now. Founded in 1989 by Howard Lewis, Family Heritage has continued to grow year after year. We currently offer top of the line voluntary benefits to schools across Missouri, Kansas, Oklahoma, Texas, Iowa, and Nebraska. The unique thing about our product is that if you stay healthy, you get 100 percent of your money back. It a great benefit to offer because it gives your staff the chance to save money and protect their family at the same time. Our mission is to not replace anything you offer but help enhance and provide different options to your staff.

I have been with the company for over 4 years now, and currently work with over 15 school districts in Northwest Missouri. I absolutely love helping educators take better care of their teachers. Attached below you will find testimonials of some the schools I have had a pleasure of working with. Also, testimonials on families that I have been able to help.



Dominique Sherrod
Family Heritage Life
Dsherrod@Fhlagent.com
417-496-1821



MARE Organization Staff

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