



MARE Focus

AUGUST 10, 2018

FROM THE DESK OF MR. KEVIN SANDLIN, MARE EXECUTIVE DIRECTOR

ENDORSEMENTS

American Fidelity Assurance Co.

Claim Care, Inc.

CTS Group

Forrest T. Jones & Co.

Grandview R-II Virtual SS

IMS

L.J. Hart & Company

MASA MTS

MEUHP

Mike Keith Insurance

M.U.S.I.C.

MO. Consultants for Ed.

Pro-Energy Solutions

SOCS

MARE PARTNERSHIPS

- LEGAL HOTLINE: ED COUNSEL, GUIN MUNDORF, MICKES O'TOOLE, TUETH KEENEY
- EDPLUS
- ED TECH PARTNERS
- AMERICAN LEGION BOYS STATE
- MISSOURI ADMIN. JOB POSTING

Back to School – As you prepare for the start of the 2018-2019 school year, we here at MARE stand ready and willing to serve you. If the organization can be of assistance to you, please reach out to myself, Dr. Jerry Cochran or Dr. Ray Patrick. We hope that all of you have a very safe and successful school year.

MARE Superintendent Searches

Central R-III School District - Information will be posted in early September. Dr. Mike Jinks is the Search Consultant.

West St. Francois Co. R-IV School District - Information will be posted in early September. Dr. Paul Ricker is the Search Consultant

More information on these two searches and additional searches will be posted soon!

Welcome New Associate Members - MARE is pleased to welcome the following as New Associate Members for 2018-2019:

The Garland Company - Contact person - Ken Yovich, 2 Wolf Trail Ct., Defiance, Missouri, 63341, (636) 698-3324, kyovich@garlandind.com

Emerson - Contact person is Tipper O'Brien, 8100 W Florissant Ave., St. Louis, Missouri, 63136, (314) 956-0902, tipper.obrien@emerson.com

eMINTS National Center - Contact person is Christie Terry, 325 Clark Hall, Columbia, Missouri, 65203, (573) 884-7202, or terryc@emints.org

Please check out our website and future MARE Focus articles for more information on these new Associate Members!

2018 MARE College Scholarship Recipients - Please join me in congratulating our 2018 MARE College Scholarship Recipients:

Stephanie Borgman
Jennifer Scheiner
Logan Wascher
Alaina Nichols
Landon Figg
Kaylie Sappington
Alyssa Hundley
Blake Hackman
Jessica Slagle

Howard Heidbrink Scholarship
L. J. Hart & Company Scholarship
William G. Peter Scholarship
Philip C. Dorth Scholarship
Frank "Dean" Cone Scholarship
David M. Cooper Scholarship
Ray Doerhoff Scholarship
MEUHP Scholarship
Forrest T. Jones Scholarship

Madison Owen
Amber Colvis
Hannah Eddy

Lynnlee Parrott
Lauren Davis

Anne Reynolds

CTS Group Scholarship
Guin Mundorf, LLC Scholarship
Tueth Keeney Cooper Mohan &
Jackstadt, P.C. Scholarship
American Fidelity Assurance Scholarship
Missouri Education Health Group
Scholarship
Mickes O'Toole, LLC Scholarship

Check out the website at www.moare.com for more information and pictures!

MARE Membership Matters - We greatly appreciate our MARE member school districts and our MARE Associate members. We simply could not do the work that we do without your support. If you are not a MARE member, I would encourage you to consider becoming one for the 2018-2019 school year. Annual dues for K-8 districts are \$400.00, while dues for K-12 districts are \$500.00. **If your district has not received an invoice for membership, please contact the MARE office at (660) 747-8050 or email Kevin Sandlin at ksandlin@moare.com.**

Missouri Leadership Development System - Dr. Jim Masters

The evidence is in. After teachers, the second most significant influence on student achievement is the building principal. The importance of capable leadership is difficult to understate. In the absence of an effective leader, good teachers leave, poor teachers stay and student opportunity suffers. Overcoming the influence of a poor building principal can take years.

Just as expectations for students and teachers are high, waiting for a principal to “get it” is not an effective way to grow the leadership Missouri schools and communities deserve. The Missouri Leadership Development System (MLDS) was developed to improve principal practice by design rather than chance. Through the collaborative efforts of MAESP, MOASSP, MASA, MPEA, and DESE, Missouri has implemented a comprehensive and progressive sequence of professional learning for principals at all stages of their career.

Through participation in the MLDS, principals develop the knowledge, skill, and dispositions necessary to be successful in meeting the demands of five domains of leadership: Instructional, Innovative, Relational, Managerial, and Visionary. In just its second year of implementation over 1000 Missouri principals, representing 264 school districts, are participating in the MLDS. Delivered in a flexible format to accommodate a principal’s busy schedule, the MLDS experience is relevant and practical. While it is too soon to accurately determine the ultimate measure of success, student achievement, the impact on principal retention is undeniable. 23% of all first year Missouri principals do not return for a second year. By year three, nearly 51% have left their position. Year five sees just 30% of that first year’s cohort remaining. Successful schools enjoy the persistent presence and influence of a capable principal. 92.5% of all MLDS principals, completing Years 1 and 2 of the program are returning for either their second or third year of leadership service. How much is a good principal worth? Make sure your principal is participating in the Missouri Leadership Development System and you will have the opportunity to find out. Enrollment is as simple as contacting the Leadership Development Specialist at your Regional Professional Development Center (RPDC). More information is available from Dr. Jim Masters, Director of Educator Evaluation and Training – Office of Educator Quality, DESE (jim.masters@dese.mo.gov) or at the following link <https://dese.mo.gov/educator->

quality/educator-development/missouri-leadership-development-system.

MARE Associate Directory - Coming Soon! - One of the projects that we are working on is to create a MARE Associate Directory that will provide information for our member school districts. I am requesting that all of our Associate Members send me an email containing a paragraph that highlights your organization, including contact information, a link to your website and a picture and or logo to include. The directory will be organized by services or products provided.

School Board Training Dates - MARE has arranged to provide Board Training at the following locations:

Lake Ozark, MO – The Lodge of the Four Seasons (Conference)

- Wednesday, October 17, 2018 (1:00 p.m. – 5:00 p.m.)
- Thursday, October 18, 2018 (8:15 a.m. – 4:15 p.m.)
- Friday, October 19, 2018 (8:00 a.m. – 12:00 noon)

If you have Board members in need of training, please contact me at the MARE office so that I can consider setting up additional trainings this fall!

To register, go online (www.moare.com) and complete the electronic form found under Board Training or contact Kevin Sandlin at ksandlin@moare.com.

New Superintendent Boot Camp - MARE is joining with a number of other organizations to help sponsor a "New Superintendent Boot Camp." on September 12, 2018. Mickes O'Toole attorneys will present information on Hiring Employees, Investigating Employee Misconduct, Staff Discipline & Dismissals, Competitive Bidding and Contracting Issues, Student Discipline and Special Education Students. New Superintendents or administrators aspiring to become a Superintendent should consider participating in this valuable training. More information can be found on the MARE website at www.moare.com.

2018 MARE/MO K-8 Fall Conference – The 2018 conference will be held Wednesday, October 17th (afternoon) through Friday, October 19th (11:00 a.m.) at The Lodge of Four Seasons. Please make plans now to attend and help us grow our annual conference! Kent Rader (The World's Cleanest Comedian and Speaker) has been booked as our Keynote Speaker. The registration form is available on our website!

Legal Articles – *Check out the various legal articles posted on our website at www.moare.com. Special thanks to our partners at EdCounsel, Mickes O'Toole, Guin Mundorf, and Tueth Keeney for providing these articles.*

Call for Presentations – MARE and MO K-8 are accepting presentation proposals for the joint conference which is scheduled for October 17-19, 2018 at The Lodge of Four Seasons. Please access our website at www.moare.com and download the form to submit. The theme for our 2018 Conference is "Sharing the Success of Rural Education."

2018-2019 Missouri School Directories - Please note that with your paid 2018-2019 MARE membership you are entitled to one (1) free copy of the new 2018-2019 Missouri School Directory. The new directories should be available in early to middle September. Additional copies may be purchased for \$15.00 each. Please note this information on your MARE Membership Invoice and indicate that you wish to purchase additional copies for your district if you so desire. Associate Members are encouraged to notify our office of desired additional school directories as well!

Superintendent Search Services - One of the services that MARE provides is a professional, yet affordable Superintendent or Building Administrator Search Service Program. Our team of Search Consultants includes Dr. Mike Jinks, Dr. Paul Ricker and Dr. Craig Eaton. If you are retiring or moving to another location, we would welcome the opportunity to put together a search proposal for your school district. More information regarding this program can be found on our website at www.moare.com.

8th Annual MARE Scholarship Golf Tournament News

Ninety-four (94) golfers weathered the unexpected midday storms and participated making this the largest MARE Scholarship Golf Tournament to date.

Key Sponsors for the tournament this year included: CTS Group (Founding Collaborator Flight), L.J. Hart & Company (Gold Flight), Mickes O'Toole, LLC (Bronze Level), Guin Mundorf, LLC (Bronze Level), Forrest T. Jones (Bronze Level), Missouri Education Health Group (Bronze Level), American Fidelity Assurance (Bronze Level), MEUHP (Bronze Level) and Tueth Keeney Cooper Mohan & Jackstadt, P.C. (Bronze Level).

Hole Sponsors for the tournament this year included: Inter-State Studio, Parallel Education, EdCounsel, LLC, MRTA, MUSIC, EduOptimus, George K. Baum, Tueth Keeney Cooper Mohan & Jackstadt, P.C., Central States Bus Sales, Reynolds Construction & Commercial Roofing, Pro Energy Solutions, NREA, HTK Architects, Integrity Educational Administration Solutions, The Garland Company, Smart Data and GRP Mechanical.

Additional prizes were provided by FTJ, IEAS, Osage National and SOCS.

A Flight Winner - John Cochran, Charlie Branham, Troy Clawson & Matt Finch

A Flight Runner Up - Neil Branham, Rick Goin, John French & Bryan Cople

B Flight Winner - Richard Asbill, Eric White & Anthony Hartsfield

B Flight Runner Up - Mick Spaulding, JK Bayse, Brad Hunter & Mitch Comstock

C Flight Winner - Greg Silvey, Eric Hoyt, Jason Weydert & David Weis

C Flight Runner Up - Preston Hyde, Jeff Davis, Jordan Stapp & Matt McCarthy

Closest to the Hole Winners - #4 River Course - Brent Depee, #7 River Course - JP Norman, #2

Mountain Course - Dave McQuarter and #4 Mountain Course - Dave McQuarter

Special thanks to all of those who made our event a great success. Make plans now to join us for the 9th Annual Tournament to be held on Tuesday, July 30, 2019 at Osage National.

Quote of the Week

"An investment in knowledge pays the best interest." - Benjamin Franklin

District Changes - If your district has a new Superintendent or has made other changes to pertinent district information, please share that information with us.

MARE Organization Staff

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