



MARE Focus

APRIL 21, 2023

FROM THE DESK OF MR. KEVIN SANDLIN, MARE EXECUTIVE DIRECTOR

ENDORSEMENTS

American Fidelity Assurance Co.

Claim Care, Inc.

Forrest T. Jones & Co.

Hamlin Energy

IMS Technology

L.J. Hart & Company

MASA MTS

MEUHP

Mike Keith Insurance

M.U.S.I.C.

MO. Consultants for Ed.

SOCs

Veregy (CTS)

MARE PARTNERSHIPS

- LEGAL HOTLINE: ED COUNSEL, GUIN MUNDORF, MICKES O'TOOLE, TUETH KEENEY
- EDPLUS
- AMERICAN LEGION BOYS STATE
- GIRLS STATE
- MISSOURI ADMIN. JOB POSTING

Superintendent Search Program – MARE has completed nineteen (19) Superintendent Searches this year. Listed below are the individuals selected to fill the district vacancies:

Dr. Adam Willard (Lathrop R-II), Mr. Wade Hall (North Mercer Co. R-III), Dr. Ethan Sickels (North Harrison R-III), Mr. Eric Hoyt (Brookfield R-III), Dr. Kyle Gibbs (Farmington R-7), Dr. Heather Gross (Johnson Co. R-VII), Dr. Rex Bollinger (Rock Port R-II), Mr. Brett Hieronymus (Green Ridge R-VIII), Mrs. Kenya Thompson (North Callaway Co. R-I), Mr. Mike Hollingsworth (Nodaway-Holt R-VII), Mr. Dustin Hicks (East Prairie R-II), Mr. Cole Byassee (Crawford Co. R-I), Mr. Lucas Brown (Glenwood R-VIII), Mr. Nick Kemerling (Fairfax R-III), Mrs. Tracy Kingsley (Newburg R-II), Mrs. Cristie Ayers (South Iron Co. R-I), Mr. Will Darter (Everton R-III), Dr. Kelli Rogers (Crane R-III) & TBA (Clearwater R-I).

Please join us in welcoming these leaders to their new roles!

MOCAAT – What Can You Do For Me?

MOCAAT is a full financial management resource for Missouri school districts. Established in 2020, MOCAAT® prides itself on bringing a new level of service and support of investment planning and deployment for Missouri schools. The MOCAAT team uses their decades of experience in Missouri school budget, finance and investments to manage more than \$2 billion in assets for 150 districts across the state. For support with investments of your reserve funds, tax revenues, state revenues, and bond proceeds please reach out to John Jungmann, jjungmann@pmanetwork.com (417) 228-4148 or Jason Hoffman, jhoffman@pmanetwork.com (573) 212-6258.

Health Office Orientation Training

TRAINING AVAILABLE FOR NEW SCHOOL NURSES! The Missouri Department of Health and Senior Services School Health Team is hosting a training for new school nurses. Health Office Orientation is a FREE 3-day workshop in Jefferson City, MO July 12-14, 2023. This workshop offers an orientation for nurses without prior work experience in schools with an overview of information regarding school nursing practice. RNs, LPNs and new health office staff (working without the benefit of a MD or RN supervisor) are welcome to attend. Seating is limited. For more information and registration, please visit our website under the “Events” tab [here](#).

Please contact [Angie Bulmahn](#) with any questions.

Angie Bulmahn MSN, RN, NCSN

School Nurse Specialist | Missouri Department of Health and Senior Services
Email: Angie.Bulmahn@health.mo.gov | Phone: 314-877-0220
Health.Mo.Gov | [School Health Website](#)

MARE/EdCounsel HS Senior Scholarship Awards – Students selected to receive a \$500.00 MARE/EdCounsel Scholarship Award include: **Blaine Brodersen** (Morgan Co. R-I), **Colby Caton** (Boonville R-I), **Madison Delmont** (Weaubleau R-III), **Courtney Diaz** (Steelville R-III), **Kendyl Drummond** (Slater), **Logan Gallamore** (Macks Creek R-V), **Lily Gentry** (Polo R-VII), **Karissa Gibbs** (Crawford Co. R-I), **Holly Heldt** (Gasconade Co. R-I), **Summer Hunolt** (Shelby Co. R-IV), **Lily Hunsucker** (Spokane R-VII), **Matt Jermain** (Jefferson C-123), **Stacie Johnson** (Willow Springs R-IV), **Karsyn Kanzler** (Sherwood Cass R-VIII), **Kenna Markt** (South Holt R-I), **Rachel Marsch** (Bolivar R-I), **Aubrey Mattson** (Jefferson C-123), **Ryleigh Moore** (Neelyville R-IV), **Lily Moreland** (Fordland R-III), **Adelynn Palmer** (Ralls Co. R-II), **Anna Rivera** (Moberly), **Clare Scott** (East Carter Co. R-II), **Taryn Shoemaker** (East Prairie R-II), **Cierra Stigger** (Polo R-VII), **Gretchen Toliver** (Lewis Co. C-1), **Corra Twyman** (Newburg R-II), **Holly Wehmer** (Willow Springs R-IV), **Kaitlyn Wheeler** (Crawford Co. R-I) and **Blaine Winslow** (Osage Co. R-II).

Join me in congratulating these future teachers!

13th Annual MARE Scholarship Golf Tournament

The 13th Annual MARE Scholarship Golf Tournament will be held on Monday, July 17th at Osage National Golf Course in Lake Ozark, Missouri. **Registration deadline is 7/7/2023!**

Over the past three years, MARE, with support from the key sponsors who support the Annual MARE Scholarship Golf Tournament (Veregy (Formerly CTS Group), StepUP Consulting, UMB Bank, L.J. Hart & Company, MEUHP, Missouri Propane Gas Association, SIC Roofing, Performance Services, Mickes O'Toole, LLC, Missouri Educators Health Group, Forrest T. Jones & Company, Guin Mundorf, LLC, American Fidelity, Tueth Keeney Cooper Mohan & Jackstadt, P.C., LearnSafe & MOCAAT; Hole Sponsors (EdCounsel, LLC, MRTA, MUSIC, Tueth Keeney, P.C., GRP WEGMAN Company, NREA, Hamlin Energy, Reynolds Construction & Commercial Roofing, Central States Bus, Gilmore Bell, Apple Bus, Navitas, Universal Construction, K12itc, Sunshine Dental Associates, Audio Enhancement, MET/Gallagher, Wagner Portrait Group, Bukaty Companies (Jeff Walstrom), Gator Graphics, Integrated Facility Services, Missouri Goodwill Excel) and those who provided prizes and played, has provided fifty-four (54) \$1,000.00 scholarships. We plan to present 20-25 \$1,000.00 scholarships this year alone!

Registration is now open and we will accept the first thirty-six (36) paid teams and commit slots to them. **Our format is different this year, with registration slated from 9:30-11:45 a.m., lunch from 10:45-11:45 a.m. and a shotgun start of 12:00 noon. Flight winners and the prize giveaway will immediately follow the event at approximately 5:00 p.m.** Please access the appropriate forms below to complete and send in to secure your slot. If you cannot support this as a Corporate Sponsor, Team Sponsor or Hole Sponsor but would like to help out, please consider donating gift cards or golf related items (hats, golfballs, tees, gloves, clubs, etc.) so that we can hold down our costs and award more in scholarship prizes. For more information, please contact Kevin Sandlin at (660) 747-8050 or by email at ksandlin@moare.com.

[2023 Golf Tournament Flyer](#)

[2023 MARE Golf Tournament Sponsorship Information](#)

[2023 Golf Tournament Registration Form](#)

2023 MARE College Scholarship Recipients

2023 MARE College Scholarship Award Recipients

Student

Candace Hilt
Brooke Ehlers
Hannah Buechler
Riley Funk
Amber Mork
Lisa Inlow
Abigail Blansit
Jaiden Flora
Reese Dodson
Molly Phillips
Michaela Bledsoe
Delaney McPheeters
Ashlyn Lewis
Kortney Nelson
Abby Clawson
Konner Gilson
Micha Peckham
Emily Bohm
Cadan Kauffman
Nekoda Kimbrough
Isabelle Smith
Gerri Madison
Amber Allen

College/University

Rockhurst University
Missouri Southern State University
Lincoln University
Missouri State University - Neosho
Missouri Southern State University
Missouri State University - WP
Missouri State University - Sprfld.
Northwest Missouri State Univ.
Central Methodist University
Missouri Southern State University
Missouri State University - Sprfld.
Missouri State University - Sprfld.
Missouri Valley College
Central Methodist University
Northwest Missouri State Univ.
University of Central Missouri
Missouri Southern State University
Hannibal-LaGrange University
College of the Ozarks
Missouri Southern State University
Missouri State University - Sprfld.
Missouri Western State University
Missouri State University - Sprfld.

Please join us in congratulating these future Missouri teachers!

NREA News - For all of the latest news from our national affiliate, please click on these links: [NREA Weekly Update - April 7, 2023](#), [NREA Weekly Update - April 14, 2023](#), [NREA Weekly Update - April 21, 2023](#)

Quote of the Week

"In the simplest terms, a leader is one who knows where he wants to go, and gets up and goes." - John Erskine

Missouri Boys State & Missouri Girls State – These events are scheduled for June 24-July 1, 2023 at Lindenwood University in St. Charles, Missouri. MARE will be sponsoring (paying participation fees) for two candidates from MARE member schools for each gathering this year!

Member School Districts – MARE currently lists 409 of the public-school districts in the state as member school districts. **MARE welcomes Willow Springs R-IV & Slater to membership. Districts indicating plans to join for 2023-2024 include Kingston K-14, Sarcoxie R-II & Lebanon R-III.** If you are not a MARE member school district, I welcome the opportunity to discuss with you the benefits and the value for your annual \$400.00 or \$500.00 membership dues. To learn more about MARE, please contact me at (660) 747-8050!

Information from iCEV – CTE Programs & Funding

Administrative Memo Regarding CTE Programs & Funding, courtesy of iCEV:

CCQI (Common Criteria & Quality Indicators) are due this year by June 1 for all approved CTE programs. The FV4 50-50 Grant now has a box to check regarding submission of the CCQI. The CCQI can be found in the Tiered Monitoring section of ePegs within the MO DESE website.

iCEV Missouri Representatives and retired Missouri educators, Calee McElwain and Marilyn Allen, will offer assistance with the CCQI requirement and the FV4 50-50 Grant to school districts that are either current iCEV customers or potential iCEV customers.

Contact them for more information:

Dr. Calee McElwain
Territory Manager

Company | 800.922.9965
Cell | 660.200.5041
Schedule a Meeting »



Marilyn Allen
Curriculum Consultant

Company | 800.922.9965
Cell | 314.899.6706



2023 MARE/MO K-8 Conference – You Don't Want to Miss It!

The 2023 MARE/MO K-8 Annual Conference will be held on Wednesday, October 18th through Friday, October 20th at the Lodge of Four Seasons in Lake Ozark, Missouri. We are making plans now to have a great conference. Our conference has grown tremendously over the past five years and we are doing our part to continue to grow this event by

providing informative Pre-Conference Sessions, great Small Group Sessions, powerful General Sessions, awesome food and prizes and an Exhibit Hall full of Associate Members and others who support Missouri rural education. Linked below are various forms for this year's event including registration for both individuals and exhibitors, Call for Presentations application and the form to submit a nomination for our Outstanding Rural Education Awards. Please mark your calendars now and make plans to join us for this event! I assure you that you will learn a lot, have a good time and most likely walk away with some lasting memories and possibly a prize or two.

[2023 MARE/MO K-8 Conference Registration](#)

[2023 Exhibitor & Sponsor Registration - Page 1](#)

[2023 Exhibitor & Sponsor Registration - Page 2](#)

[2023 MARE/MO K-8 Conference Presentation Application](#)

[2023 Outstanding Rural Education Awards Nomination Form](#)

Why Should My District Consider Joining MARE

On occasion, I am asked by Superintendents, Board Secretaries or Board Members, "Why should our district join MARE?" Although I am always surprised by this question, I believe that there are a number of valid reasons for districts to join. Below is a brief listing of some of the major reasons:

- 1) MARE Legal Hotline Service – Through partnerships with EdCounsel, Guin Mundorf, Mickes O'Toole and Thomeczek & Brink, districts have access to frontline education attorneys who can assist with various day-to-day questions and issues that arise under certain conditions.
- 2) Scholarship Programs – MARE operates two scholarship programs that since 2017 have provided \$173,500.00 in scholarships to students interested in becoming teachers. In 2022 alone, the HS Senior Scholarship Program, in cooperation with EdCounsel provided thirty (30) \$500.00 scholarships to graduating seniors from MARE member school districts, while the College Scholarship Program provided twenty-three (23) \$1,000.00 scholarships to future Missouri rural school teachers.
- 3) Energy Management Program - Through our partnership with Hamlin Energy, MARE offers participation in our natural gas consortium as well as other opportunities for districts to have professionals review their natural gas or propane gas expenditures to see if money can be saved for the district.
- 4) Assistance with Direct IEP Therapy, Direct IEP Cost Settlement, DESE Local Tax Effort Billback/Public Placement and DESE High Need Fund Programs to Missouri Public Schools through our partnership with Claim Care, Inc. Claim Care has provided unrivaled customer support and services for over 25 years, a decade or longer than any other Medicaid direct billing vendor in the state of Missouri. Claim Care's comprehensive and personalized method of program management not only minimizes the workload for district personnel, but also allows for substantial increase in revenue. We also have a partnership with Innovative Options to provide SDAC assistance. Innovative Options, LLC specializes in providing School District Administrative Claiming (SDAC) "complete" Program Management (essentially, we take the work from your desk to ours). For 18 years, we have been doing SDAC program management in Missouri for 70+ school districts with Superintendents, Special Ed Directors and CFOs.
- 5) Superintendent Searches – MARE provides a quality, yet affordable Superintendent and Building Principal Search Service Program. Over the past three years, MARE has facilitated more Superintendent Searches than any other entity in the state. Search consultants include

Dr. Mike Jinks, Dr. Paul Ricker, Dr. Jerry Cochran, Mr. Darryl Pannier and Mrs. Mary Beth Scherer.

6) Board Training – MARE is an approved Board Training provider offering both the initial 18.5 hours of mandatory training and annual refresher training as stipulated by Missouri State Statute 162.203. These trainings are conducted in person and held regionally around the state each year. Board trainers include Dr. Margret Anderson, Mr. Leroy Huff and Dr. Ron Wilken.

7) State Advocacy – MARE is a member of the School Administrator’s Coalition (SAC) with several other educational associations. SAC representatives advocate passionately each year on behalf of Missouri public schools.

8) National Advocacy – MARE is a member of the National Rural Education Association which represents the interests of rural public schools in national forums where education issues are decided.

9) Discounted products and services – Many of our Associate Members offer discounted or money-saving products and services to our member districts.

10) Missouri Boys & Girls State – MARE sponsors students from member districts each year to attend both of these amazing events.

11) MARE Leadership – MARE is led by ten regional school district representatives, two at-large BOE member seats, 1 MO K-8 representative, 1 Higher Education representative and two Advisory Board representatives.

While the list above contains many of the major reasons in support of MARE membership, there are numerous others. I would welcome the opportunity to visit with any district concerning MARE. I can be reached by phone at (660) 747-8050 or by email at ksandlin@moare.com. Linked below are some documents for your district to review as you consider the value of MARE membership.

[2022-2023 MARE Membership by County](#)

[MARE Membership Benefits](#)

[MARE Membership Application](#)

[Membership Crosswalk Document](#)

Resolution for Blue Ribbon Commission - Formula

A growing number of school districts around the state are taking action through their local BOE to pass a resolution calling on the State BOE to appoint a Blue Ribbon Commission to study the Funding Formula for education in Missouri. This approach is being pursued as all of us are aware that the foundation formula is broken and in dire need of being addressed. Rather than have conversations about legal remedies, the focus is on calling on the State BOE to help with this matter. Pasted below is a sample BOE Resolution that you can share with your BOE and ask them to approve it at an upcoming meeting. The targeted date for approval of these resolutions is no later than November 2023. If you have questions regarding this matter, please reach out to Dr. Chris Gaines, Superintendent at Mehlville R-IX, at (314) 467-5000 or gainesc@msdr9.org.

Resolution Calling for the Appointment of a Blue Ribbon Commission to Study Missouri’s Funding Formula

Whereas, Missouri funds school districts through a basic foundation formulation, and;
Whereas, Missouri funds school districts through a basic foundation formulation created in 2005 with the passage of Senate Bill 287, and;
Whereas, the State Adequacy Target (SAT) is a driver of foundation formula funding for

Missouri schools, and;
Whereas, the SAT has been \$6,375 since FY20 and will remain so through FY24, and;
Whereas, the _____ School District is _____% funded by the state of Missouri,
and;
Whereas, Missouri funds elementary and secondary education from local sources at a
significantly higher level than the national average*, and;
Whereas, the SAT has remained relatively level over the past decade in current dollars,
but has declined when adjusted for inflation*, and;
Whereas, the Missouri Legislature has altered the foundation formula for it to be
considered “fully funded”, and;
Whereas, in 2020, Missouri was ranked 49th in the nation in the percentage of school
funding coming from state resources (32 percent), according to NEA data*, and;
Whereas, since the reinstatement of the 5 percent growth cap on the SAT in 2016, the
SAT has not kept up with inflation*, and;
Whereas, the SAT has steadily decreased over the last 10 years when adjusted for
inflation*, and;
Whereas, the _____ School District has averaged less than _____% growth in
state funding over the past 6 years which is lower than the Consumer Price Index (infla-
tion rate)
in each of those years,
NOW, THEREFORE, BE IT RESOLVED BY THE _____ BOARD OF
EDUCATION, as follows:
SECTION 1. That the Board of Education hereby calls upon the State Board of
Education to appoint a Blue Ribbon Commission to study the foundation formula and pre-
sent findings and recommendations no later than November 30, 2023.
SECTION 2. That this resolution shall be in full force and effect from and after the date
of its passage and adoption, and approved by the Board of Education.
PASSED AND APPROVED by the _____ SCHOOL DISTRICT BOARD OF
EDUCATION on the ____the Day of _____, 2023.

President,
ATTEST:

Board Secretary,

* Taken from the May 2021 Missouri Auditor report on Elementary and Secondary Educa-
tion
Funding Trends.

INSTRUCTIONS:

Customize the “Whereas” statements as appropriate for your district.
Please maintain the “Resolved” language as is for consistency across districts.
Upon adoption send copies of the signed resolution to:

- sbe@dese.mo.gov
 - commissioner@dese.mo.gov
 - margie.vandeven@dese.mo.gov
 - finadmgo@ese.mo.gov
 - kari.monsees@dese.mo.gov
- Your area supervisor

MARE Board Training Opportunities - MARE will provide Board Training in 2023 for newly elected or appointed BOE members according to this schedule

MARE Board Training Dates – 2023

Southeast Missouri - Poplar Bluff, MO – Holiday Inn – (573) 712-9021

- Friday, May 19, 2023 (12:00 noon - 6:00 p.m.)
- Saturday, May 20, 2023 (8:00 a.m. - 4:30 p.m.)

West Central Missouri - Warrensburg, MO – Best Western - (660) 747-3000

- Friday, June 09, 2023 - (12:00 noon - 6:00 p.m.)
- Saturday, June 10, 2023 - (8:00 a.m. - 4:30 p.m.)

Northeast Missouri - Kirksville, MO - Holiday Inn Express (660) 956-4682

- Friday, June 16, 2023- (12:00 noon - 6:00 p.m.)
- Saturday, June 17, 2023 (8:00 a.m. - 5:00 p.m.)

Southwest Missouri - Bolivar, MO - Comfort Inn - (417) 326-6169

- Friday, June 23, 2023 (12:00 noon - 6:00 p.m.)
- Saturday, June 24, 2023 (8:00 a.m. - 4:30 p.m.)

Northwest Missouri - Maryville, MO - Holiday Inn Express (660) 562-9949

- Friday, July 14, 2023 (12:00 noon - 6:00 p.m.)
- Saturday, July 15, 2023 (8:00 a.m. - 4:30 p.m.)

Lake Ozark, MO – The Lodge of the Four Seasons (Conference)

- Wednesday, October 18, 2023 (11:00 a.m. - 5:00 p.m.)
- Thursday, October 19, 2023 (8:00 a.m. - 4:30 p.m.)

Lake Ozark, MO - The Lodge of the Four Seasons (Deadline to register – 11/19/23)

- **Friday, December 08, 2023 (12:00 noon - 6:00 p.m.)**
- **Saturday, December 09, 2023 (8:00 a.m. - 4:30 p.m.)**

To register, please complete the form found on our website and fax to (660) 747-8160, scan and email to ksandlin@moare.com, or go online (www.moare.com).

E-Impacts School Project Opportunity - Grant

Overview of E-IMPACTS Project

E-IMPACTS refers to Evidence-Informed Mental health Prevention, Assessment, Collaboration, & Treatment in Middle Schools. It is a partnership among the University of Virginia, University of Missouri, and University of South Carolina.

What is E-IMPACTS?

The E-IMPACTS project will evaluate different approaches for supporting the use of a mental and behavioral health screening system, called the **Early Intervention System (EIS)**. E-IMPACTS is recruiting middle schools that 1) have elected to use EIS to implement universal mental and behavioral health screening procedures and 2) are open to receiving additional professional learning support to support effective use of the EIS.

Specifically, we have received funding from the National Institute of Health to offer schools **support in using the EIS** and to test the use of an evidence-supported, **online professional learning** model to facilitate effective screening/interventions procedures.

- The online **EIS** tool allows schools to screen students for mental or behavioral health needs and provides recommendations for evidence-based interventions and supports.
- The **Extension for Community Healthcare Outcomes (ECHO)** model connects school staff with each other and university researchers to collaboratively problem solve challenges they may be experiencing related to supporting student mental and behavioral health needs.

Short- and Long-Term Project Goals:

- •Improve schools' ability to use screening procedures to inform the use of effectivemental health practices
- •Improve educators' ability to support student mental health
- •Improve student mental and behavioral health functioning
- •Reduce student disruptive behaviors and improve academic outcomes
- •Improve teacher efficacy, impact, and retention

Who may enroll for fall of 2022?

Middle schools (typically grades 6-8) located in **Virginia, South Carolina, or Missouri**. Middle schools should be:

1. Located in **rural or small communities**, have **interest in using a screening tool to identify students with mental or behavioral health needs**, and

2. **Have a team** (4-5 staff) **of teachers, mental health staff** (e.g., counselors, psychologists) **and administrators** who **meet to discuss student mental and behavioral health needs** (e.g., student support team, problem-solving team, MTSS team).

UVA IRB-SBS #5320

Who do I contact for more information?

Keith Herman, PhD Curator's Professor University of Missouri Telephone: 573-355-1140 Email: hermanke@missouri.edu

MARE Organization Staff

Kevin F. Sandlin -- Cell Phone: (660) 351-0596 -- Email: ksandlin@moare.com

Executive Director

Jerry L. Cochran, EdD. -- Cell Phone: (660) 596-3184 -- Email: jcochran@moare.com

Assistant Executive Director

Ray V. Patrick, EdD. -- Cell Phone: (660) 909 – 5118 – Email: rpatrick@moare.com

Associate Director

Missouri Association of Rural Education

710 N College, Suite C

Warrensburg, Missouri 64093

(660) 747-8050

Fax: (660) 747-8160

Website: www.moare.com

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