



MARE Focus

APRIL 20, 2022

FROM THE DESK OF MR. KEVIN SANDLIN, MARE EXECUTIVE DIRECTOR

ENDORSEMENTS

American Fidelity Assurance Co.

Claim Care, Inc.

Forrest T. Jones & Co.

Hamlin Energy

IMS Technology

L.J. Hart & Company

MASA MTS

MEUHP

Mike Keith Insurance

M.U.S.I.C.

MO. Consultants for Ed.

SOCS

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MARE PARTNERSHIPS

- LEGAL HOTLINE: ED COUNSEL, GUIN MUNDORF, MICKES O'TOOLE, TUETH KEENEY
- EDPLUS
- AMERICAN LEGION BOYS STATE
- GIRLS STATE
- MISSOURI ADMIN. JOB POSTING

Superintendent Search Program - MARE has been retained to conduct the following Superintendent Searches:

Superintendent Search – Eminence R-I – Dr. Mike Jinks is the Search Consultant. Mike can be reached by phone at (660) 441-7473 or by email at 19mj46@charter.net. (04/22/2022)

Superintendent Search – Miller Co. R-III – Dr. Paul Ricker is the Search Consultant. Paul can be reached by phone at (573) 365-4703 or by email at paulricker1@charter.net. (05/13/2022)

Closed Searches - Stanberry R-II, Pike Co. R-III, North Shelby, Orrick R-XI, Concordia R-II, Northeast Vernon Co. R-I, Newburg R-II, Norborne R-VIII, Northeast Randolph R-IV, Cole Co. R-I, Osage Co. R-II, Prairie Home R-V, Wellington-Napoleon R-IX, Fair Play R-II, Gallatin R-V, Bismarck R-V, Phelps Co. R-III, La Plata R-II, Silex R-I, Valley R-VI & Twin Rivers R-X.

MARE Welcomes New District Members – MARE is pleased to welcome **Exeter R-VI, Silex R-I and Eminence R-I** as our newest member school districts. With these additions, MARE now counts 399 of the public-school districts in Missouri as members. If you are unsure of your status or would like more information about the benefits of belonging to MARE, please reach out to me at (660) 747-8050 or ksandlin@moare.com.

MARE Scholarship Information – We are pleased to announce the 2021-2022 MARE/EdCounsel HS Senior Scholarship Award Recipients:

Aubry Antle (Exeter R-VI), **Sophia Bolser** (Santa Fe R-X), **Grant Breece** (Gideon 37), **Gabriel Brimer** (Boonville R-I), **Abigail Brown** (Cole Camp R-I), **Ella Cobb** (Montgomery Co. R-II), **Cara Couch** (Plato R-V), **Bryce Eoff** (Montgomery Co. R-II), **Katie Gaines** (Westran R-I), **Kylie Gannon** (North Mercer R-III), **Maggie Graham** (Maryville R-II), **Amber Higgins** (St. James R-I), **Riley Huff** (Wellsville Middletown R-I), **Samuel Jones** (Puxico R-VIII), **Lacey Kellett** (Hollister R-V), **Jacob King** (Dadeville R-II), **Harleigh Lewis** (Brunswick R-II), **Molly Phillips** (Macks Creek R-V), **Emma Polston** (Montgomery Co. R-II), **Elizabeth Ray** (Cassville R-IV), **Kayle Rowden** (Miller Co. R-III), **McKinley Sanders** (Hartville R-II), **Amanda Scarbrough** (Fair Play R-II), **Rebekah Shaffer** (Laquey R-V), **Gracyn Stewart** (Adair Co. R-I), **Victoria Swank** (King City R-I), **Abby Sweezer** (Osage Co. R-II), **Morgan Taylor** (Northeast Randolph Co. R-IV), **Erin Threlkeld** (Shelby Co. R-IV) and **Debra Winrod** (Gainesville R-V)

**** Please join me in congratulating these future teachers!**

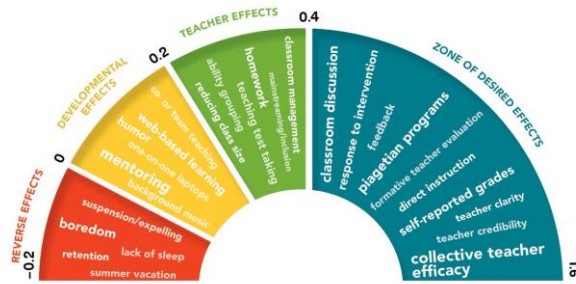
The deadline for the College Junior/Senior Scholarships was last Friday, April 1st. Information will be posted soon regarding those selected to receive the 2022-2023 awards!

Missouri Boys State & Missouri Girls State - Scheduled for June 11-18, 2022 at Lindenwood University in St. Charles. MARE will be sponsoring (paying sponsorship fees) two (2) candidates from MARE member schools across the state for each gathering in 2022!

Reignite & Reconnect Workshop – *Reignite your passion for teaching and reconnect to fellow incredible educators.* Leigh Ragsdale-Knoderer (Principal and Founder of Facebook group @Cheers2Teachers) is hosting a one-day workshop on Saturday, April 23rd at the Lincoln Street Event Center in Desloge, Missouri. For more information and to register for this opportunity, please click here www.Cheers2Teachers.com & www.eventbrite.com/e/257470048847

Teach United Resources

The research is clear, collective efficacy is the top factor (when implemented with fidelity) that will move the needle on student achievement. But what exactly is collective efficacy and how can you practice it in your schools and classrooms now?



TeachUNITED dug into the topic in a recent blog series. Posts cover topics such as:

1. Why Teacher Efficacy
2. Mind frames and the "Power of We"
3. The Importance of Language

Free downloadable resources are also included within the blog entries.

Visit teachunited.org/blog to read more. Or contact Dr. Heather Wilmot directly at hwilmot@teachunited.org.



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TeachUNITED is a global non-profit dedicated to reducing poverty and inequality through education. [Join the movement.](#)

12th Annual MARE Scholarship Golf Tournament - The 12th Annual MARE Scholarship Golf Tournament will be held on Monday, July 18th at Osage National Golf Course in Lake Ozark, Missouri. Information has been mailed and is posted on the MARE website at www.moare.com. We plan to use the proceeds from this event, along with other donor support, to provide \$35,000 in scholarships!

[12th Annual MARE Scholarship Golf Tournament Flyer](#)

[2022 MARE Golf Tournament Sponsorship Information](#)

[2022 MARE Golf Tournament Registration](#)

2022 MARE/MO K-8 Fall Conference - Make plans now to join us for the 2022 MARE/MO K-8 Conference which will be held Wednesday, October 19th through Friday, October 21st at the Lodge of Four Seasons in Lake Ozark, Missouri. Your support of this growing event will be greatly appreciated and I promise you will enjoy it!

MARE Welcomes Cordogan Clark Ittner as New Associate Member – MARE is pleased to welcome the Architecture and Planning firm of Cordogan Clark Ittner as our newest Associate Member. Check out our website soon for more information on this company and how they can provide service to your school district.

Defined Learning – Engaging All Students in Deeper Learning

What are the experts saying about how to grow student engagement and accelerate learning during this unprecedented time? What's their advice on how to make this happen in your district?

On April 21st, we'll bring together education leaders **Jay McTighe, Michael Fullan, and more** who will share their insight on how to engage students in meaningful project-based learning that boosts student achievement. School districts from across the U.S. will provide examples of how they have effectively implemented these strategies and will share advice on how to achieve this in your district.

- **Date:** April 21st, 2022
- **Time:** 11 AM - 4 PM ET. Participate in all or part as time permits
- [Click here](#) for the full agenda

[Register Free Now](#)

Better Lesson – Webinar Opportunity

Measuring student engagement and academic discourse in the classroom

Every day, teachers make small, incremental shifts in their practice to support student learning. However, these small shifts are rarely measured, leaving teachers guessing what's actually working to get students engaged in their learning.

On April 21st, explore action-driving tools that provide immediate feedback for teachers on what strategies get students talking and engaged in the classroom. Using student engagement as a leading indicator of success and [measuring the impact of daily shifts on teaching practices](#), we start to connect the dots between the skills developed in professional learning and the small individual wins that happen in the classroom every day. This discussion will examine how teachers can increase awareness of discourse patterns and use tools to measure student vs. teacher talk to get immediate feedback on instructional practices and highlight future growth opportunities that lead to positive student outcomes.

Key Takeaways:

- Understand the importance of student discourse to support meaningful student engagement and facilitate deeper learning
- Explore a new tool that provides immediate feedback on instruction for teachers based on discourse patterns in the classroom
- Learn how leaders can support teacher development guided by data
- Identify ways data can inform student grouping, differentiation, and velocity of instruction
- See examples of coaching cycles powered by the utilization of this data to try new strategies geared toward improving student discourse
- Create more meaningful and equitable classroom discourse

[Save Your Seat](#)

2022 Health Office Orientation on July 19th & 20th

Missouri Association of Rural Education (MARE) is partnering with the Department of Health and Senior Services (DHSS), School Health Program and the Missouri Association of School Nurses (MASN) to offer an orientation for health office staff.

Date and Location: July 19-20 at the Governor's Office Building located at 200 Madison Street, Jefferson City, MO. The meeting will be held in room #450 beginning at 10:00 a.m. on Tuesday, July 19th and ending at 3:00 p.m. on July 20th.

Purpose: This two-day workshop offers an orientation for nurses without prior work experience in schools and an overview of information regarding school nursing practice.

Areas to be addressed include: general school nurse responsibilities, immunizations, communicable diseases, documentation, chronic disease management, medication administration training and screenings- vision, hearing, dental; as well as review of practices in Special Education Services; Family Educational Rights and Privacy Act (FERPA), and child abuse reporting.

Who should attend: Registered Nurses and Licensed Practical Nurses who have not previously worked in schools, and new health office staff in schools, working without the benefit of a MD or RN supervisor. Attendance seating is limited and priority registration will be given to those with less than two years of experience in schools and those who have not previously attended the orientation.

Cost: No cost for registration. There is \$30 fee payable to MASN for working lunches (2 days). There is also a daily fee for the parking garage of \$6.

Registration:

https://missouriwic.iad1.qualtrics.com/jfe/form/SV_brewkB4gHOScyWi

→ Deadline for Registration is July 7, 2019.

Following registration, participants will receive a confirmation email with a list of materials to be completed prior to attending the workshop. (Please note: The emails are sent manually, so allow a day or so for confirmation to be returned.) Lodging options and parking information will be available.

For additional workshop information call the Missouri Department of Health and Senior Services at (573) 522-2822 or email: SHS@health.mo.gov

NREA News - For all of the latest news from our national affiliate, please click on these links: [NREA Weekly Update - April 8, 2022](#), [NREA Weekly Update - April 15, 2022](#)

MARE Board Training Opportunities - MARE will provide Board Training in 2022 for newly elected or appointed BOE members according to the schedule noted below:

MARE Board Training Dates – 2022

Southeast Missouri - Poplar Bluff, MO – Holiday Inn – (573) 712-9021

- Friday, May 20, 2022 (12:00 noon - 6:00 p.m.)
- Saturday, May 21, 2022 (8:00 a.m. - 4:30 p.m.)

West Central Missouri - Warrensburg, MO - Comfort Inn - (660) 429-4848

- Friday, June 10, 2022 - (12:00 noon - 6:00 p.m.)
- Saturday, June 11, 2022 - (8:00 a.m. - 4:30 p.m.)

Northeast Missouri - Kirksville, MO - Holiday Inn Express (660) 956-4682

- Friday, June 10, 2022- (12:00 noon - 6:00 p.m.)
- Saturday, June 11, 2022 (8:00 a.m. - 5:00 p.m.)

Southwest Missouri - Bolivar, MO - Comfort Inn - (417) 326-6169

- Friday, June 24, 2022 (12:00 noon - 6:00 p.m.)
- Saturday, June 25, 2022 (8:00 a.m. - 4:30 p.m.)

Northwest Missouri - Maryville, MO - Holiday Inn Express (660) 562-9949

- Friday, July 15, 2022 (12:00 noon - 6:00 p.m.)
- Saturday, July 16, 2022 (8:00 a.m. - 4:30 p.m.)

Lake Ozark, MO – The Lodge of the Four Seasons (Conference)

- Wednesday, October 19, 2022 (12:00 noon - 6:00 p.m.)
- Thursday, October 20, 2022 (8:00 a.m. - 4:30 p.m.)

Lake Ozark, MO - The Lodge of the Four Seasons (Deadline to register - November 19th!)

- **Friday, December 9, 2022 (12:00 noon - 6:00 p.m.)**
- **Saturday, December 10, 2022 (8:00 a.m. - 4:30 p.m.)**

***** Please share this information with any new Board member who has not completed the 18.5 hours of required training!**

To register, please complete the form found on our website and fax to (660) 747-8160, scan and email to ksandlin@moare.com, or go online (www.moare.com) and complete the electronic form found under Board Training.

In the next MARE Focus issue, look for information on some of our new Associate Members including Coryell Roofing, eCare, LLC and others!

Learning Blade On-Demand User Group Information

Learning Blade On-Demand User Group Launched

Learning Blade is happy to announce that our On-Demand User Group video library is now live and accessible for all educators! Check out these short videos at your leisure on key Learning Blade-related topics such as encouraging Girls and Minorities in STEM, STEM Education in Rural Schools, STEM Workforce, Computer Science, After-school and many more!

On-Demand User Group Link: <https://www.learningblade.com/usergroup>

A reminder that nominations are now open for the **Learning Blade Educator of the Year**. Self-nominations are welcome.

The Learning Blade Educator of the Year will **be awarded \$1,500** and be invited to participate in Learning Blade regional and national webinars and/or events. Four Semi-Finalists will each receive \$250.

Applications are due by Saturday, April 30, 2022

Link: <https://www.surveymonkey.com/r/LBEOTY>

If you have not signed up for your free account, please do so at www.LearningBlade.com/MO.

BIA-MO Summer Camps

BIA-MO Camp will be Held in 2022 as a One-Day Regional Camp
[Register Here!](#)

The Brain Injury Association of Missouri (BIA-MO) One Day Regional Camps will be held in 2022 as One-Day Regional Outdoor Camps.

There will be Camp activities of arts & crafts, games, music as well as enjoying nature and spending time with others.



Participation is FREE and open for survivors of brain injury, family members, professionals and the community. Registration is required to ensure an accurate count for refreshments.

For more information or to register, contact the Brain Injury Association of Missouri at:

website: www.biamo.org

email: Camp@biamo.org

phone: 1-800-444-6443



Please join us for fun and conversation!

Attendance is FREE

and

Everyone is Welcome!

Hope to see you at a BIA-MO
One-Day Outdoor Regional Camp!

Quote of the Week

**“Management is doing things right. Leadership is doing the right things!”
Peter Drucker**

Preparing New Teachers & Paras for 2022-2023

Create a plan to retain and support your new teachers and paraprofessionals.

More than ever, teacher turnover is a critical problem within schools and districts. Research shows younger teachers - especially those early in their careers - are most likely to leave the profession altogether. A plan to support new teachers and paraprofessionals needs to be at the forefront of every administrator conversation going into a new school year.

Join BetterLesson - and industry experts - to kickstart these conversations in a bite-size webinar series from May 3rd - 12th. Hear from speakers Michael McDowell, Trudy Arriaga and more about inspiring alignment with district goals, focusing on equity and curriculum, finding supportive resources and tools to build success in year one, and learning differentiated approaches to supporting educators throughout the school year.

We invite you to select specific sessions or register for all! We'll send a recording to all that register in case you cannot attend a session.

The Agenda:

- **May 3rd: Inspiring New Teachers to Align with District Goals**
Dr. Michael McDowell discusses several processes for developing classrooms, departments, schools and systems that focus on extensively enhancing student learning over time.
- **May 4th: Opening Doors to Equity and Access**
Dr. Trudy Arriaga discusses the critical role of the educator in shaping an organization where the success of each and every student is realized through culturally responsive and inclusive practices.
- **May 5th: Strategic Planning Now for the Success of New Teachers in the Fall**
Kent Maslin, Romain Bertrand, and Monica Washington provide simple steps and strategies to design and implement a better professional learning strategy for your new teachers next school year.

- **May 10th: Re-imagining New Teacher Support with Self-Directed Learning** Daniel Guerrero shares actionable and accessible methods leaders can use to effectively support the growth of new educators without adding to educator overwhelm.
- **May 11th: Getting Your New Teachers Up to Speed with Curriculum** Jenna Keaney explores tested and connected strategies designed to support new teachers with the understanding and application of a new curriculum.
- **May 12th: Principalship: Supporting New and Experienced Principals With Differentiated Solutions** Stefani Morrow examines the key functions of effective Instructional Leadership and how to give access to Principalship.

[Save Your Seat](#)

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